



**HEDDLU
GOGLEDD CYMRU
NORTH WALES
POLICE**

Response Date:07/08/2025

2025/780 - Vetting review policy

In response to your recent request for information regarding;

(1) Since 1 April 2023, has your force introduced a vetting review policy, similar to Operation Assure that was instigated by the Metropolitan Police? Please provide a Yes/No answer.

Operation Assure is the Met's process, based on national guidance, to consider dismissing officers who can no longer pass vetting.

North Wales Police adhere to the vetting authorised professional practice (APP) in relation to the review and removal of vetting.

If the answer is Yes, please proceed to the following questions:

(2) In the time period since you instigated the policy and up to the present day, how many serving police officers have had their vetting status reviewed?

Twenty two

(3) In the time period since you instigated the policy and up to the present day, how many serving police officers had their vetting status removed?

Four

(4) In the time period since you instigated the policy and up to the present day, how many serving police officers have appealed against the vetting review decision?

Four

(5) In the time period since you instigated the policy and up to the present day, how many serving police officers have won their appeal?

None

(6) Of those who won the appeal, how many have returned to full duty?

N/A

(7) How many who had their vetting status removed are currently awaiting a hearing for gross incompetence or misconduct or gross misconduct due to their loss of RV vetting clearance?

None

(8) How many who had their vetting status removed have had a hearing for gross incompetence, misconduct or gross misconduct due to their loss of RV vetting clearance?

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None

(9) How many police officers have been dismissed from your force for gross incompetence or misconduct or gross misconduct as a result of the vetting review process?

None – resigned post appeal or currently subject to PVR

THIS INFORMATION HAS BEEN PROVIDED IN RESPONSE TO A REQUEST
UNDER THE FREEDOM OF INFORMATION ACT 2000, AND IS CORRECT AS AT 01/08/2025