



Response Date:18/07/2025

2025/724 - Training Materials

In response to your recent request for information regarding;

Thank you for your refined response to my Freedom of Information request (reference 2025/693), and for the helpful summary of the Public Protection training and Equality Act-related content.

I would be grateful if you could provide a copy of the "Valuing Diversity" training material referred to in your response—specifically the session delivered to new officers regarding the Equality Act 2010 and its application in practice.

If this content is copyrighted or delivered via third-party providers, I would appreciate any summary slides, lesson plans, or available internal guidance you are able to disclose under FOIA.

This one hour presentation is delivered to all new joiners and includes the following:

- Terminology - definition of the terms Equality, Diversity, Inclusion.
- Demographics of North Wales population compared with that of NWP employees.
- How to share information relating to ones protected characteristics via HR Self Service.
- Equality Act 2010:
 - Protects us all for discrimination in the workforce, and in the provision of services.
 - Protected Characteristics - what they are and their definitions.
 - General Duty / PSED (organisational and individual responsibilities).
 - Specific Duties (organisational responsibilities).
- Staff Support Networks.
- How to access further information.
- Questions.

Slides are used to facilitate the above; however, there are no slide notes, nor a lesson plan for this presentation.

THIS INFORMATION HAS BEEN PROVIDED IN RESPONSE TO A REQUEST
UNDER THE FREEDOM OF INFORMATION ACT 2000, AND IS CORRECT AS AT 17/07/2025

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