



Response Date:02/04/2025

2025/294 - Misconduct case

In response to your recent request for information regarding;

In the misconduct case of of 3352 August 2024 - I would like to know the following

The full expenditure of the hearing including -

1. Officers pay from date of suspension to dismissal including employer pension contributions and annual leave pay.

Total cost of employment from suspension 16/12/22 until dismissal on 15/08/24.
£106,780.77

Including basic pay, Employers NI and Pensions, annual leave and Rest Days in Lieu.

2. Force legal fees - barrister , counsel ect – legal

£9903.40

3. Fees for the hearing including breakdown of staff salaries and panel fees

4. Any other expenses and all costs relating to this case.

Please provide a total sum with breakdown.

There are 3 people on the Panel, one is a Chief Supt or Supt employed by North Wales Police.

The other 2 panel members are independent of NWP;

Chair's professional fees - £2,746.74

Chair's expenses - £702.50

Independent Panel Member's Attendance Allowance - £1428.00

Independent Panel Member's expenses - £93.60

Total paid from Office of the Police and Crime Commissioner = £4,970.84

North Wales Police (NWP) and the Office of the Police and Crime Commissioner (OPCC) do not carry out activity based costing therefore salaries for staff is not recorded.

Although a separate public body information has been sought from the OPCC in relation to this response. Additional information maybe held by the Police Federation, you may wish to direct your request to them;

FOI@polfed.org

Freedom of Information,
Federation House,
Highbury Drive,
Leatherhead,
Surrey,
KT22 7UY.

THIS INFORMATION HAS BEEN PROVIDED IN RESPONSE TO A REQUEST
UNDER THE FREEDOM OF INFORMATION ACT 2000, AND IS CORRECT AS AT 26/03/2025