



Response Date:29/01/2025

2025/094 - Officer Misconduct

In response to your recent request for information regarding;

I would like to request this information for the last 4 years. If this time frame is too broad, I am happy to refine the scope to 3 years.

- **The total number of police officers accused of misconduct**

During the period 22/01/21 and 22/01/25 we recorded 130 Conduct (CM) cases linked to officers; some officers faced more than one case in that period.

- **A breakdown of the number that proceeded to a misconduct hearing**
- **A breakdown of the outcomes in each case that proceeded to a misconduct hearing**
- **A breakdown of the type of misconduct alleged (e.g. Dishonesty, abuse of authority, discrimination)**
- **Please provide copies of summaries of the Modus Operandi (MO) sections for incident reports relating to misconduct cases that went to a hearing ensuring that all personal data is redacted to align with privacy regulation.**
- **The outcome of the above hearings**
- **How many officers resigned before the proceedings were completed**

Date	Allegation	Summary	Outcome	Resignation before hearing
01/06/2021	Use of Force	14 allegations of unnecessary force involving detainees within a custody suite.	One allegation found proven as misconduct - Written Warning	No

28/10/2021	Honesty and Integrity	Signed a witness statement in the name of another person, presenting it as a bona fide document.	Dismissal	No
13/01/2022	Discreditable Conduct	Criminal conviction - Breach of COVID legislation.	Final Written Warning	No
10/03/2022	Honesty and Integrity	Dishonest in relation to his records during an investigation	Would have been dismissed	Yes
26/04/2022	Confidentiality	Arranged for another staff member to access Force systems and was dishonest regarding the reason for that access.	Dismissal	No
07/11/2022	Sexual Conduct	Possession of indecent images.	Would have been dismissed	Yes
06/12/2022	Honesty and Integrity	Abuse of position to pursue an inappropriate sexual relationship.	Would have been dismissed	Yes
05/01/2023	Discreditable Conduct	Criminal conviction - Sexual Assault x 2.	Dismissal	No
20/03/2023	Honesty and Integrity	Officer failed to notify details of a "Notifiable Association" and accessed information and intelligence regarding that person on Force systems.	Dismissal	No
23/03/2023	Discreditable Conduct	Officer on two occasions engaged in flirtatious behaviour, invaded a colleague's "personal space" and touched her "inappropriately".	Would have been dismissed	Yes
27/03/2023	Honesty and Integrity	Officer engaged in an inappropriate personal / sexual relationship with a vulnerable victim of crime.	Would have been dismissed	Yes
05/04/2023	Honesty and Integrity	Acted in a dishonest manner with officers investigating a road traffic collision, misleading them regarding an SD card and destroying potential evidence.	Would have been dismissed	Yes

28/06/2023	Honesty and Integrity	Officer booked time off work and used a police vehicle for her own purposes, resulting in a collision and misleading a supervisor regarding the circumstances of her actions leading up to the collision.	Dismissal	No
26/10/2023	Discreditable Conduct	Criminal conviction - Computer Misuse Act Sct 1 (1) and (3).	Would have been dismissed	Yes
29/11/2023	Discreditable Conduct	Criminal conviction - S39 Assault.	Would have been dismissed	Yes
11/12/2023	Discreditable Conduct	Behaved in a manner towards his partner which generated a report of "domestic abuse" from a member of the public, also accused of being verbally abusive to members of the public whilst off duty.	Dismissal	No
16/02/2024	Discreditable Conduct	Officer was on duty whilst over the prescribed limit for performing a "safety critical" role.	Dismissal	No
06/03/2024	Discreditable Conduct	Criminal conviction - Sexual Assault x 3.	Would have been dismissed	Yes
03/04/2024	Honesty and Integrity	Sharing body worn footage and images with a third party without a policing purpose.	Would have been dismissed	Yes
29/04/2024	Discreditable Conduct	Officers were engaged in inappropriate, misogynistic and sexualised comments regarding colleagues, victims of crime and members of the public.	Would have been dismissed	Yes
29/04/2024	Discreditable Conduct	Officers were engaged in inappropriate, misogynistic and sexualised comments regarding colleagues, victims of crime and members of the public.	Would have been dismissed	Yes
20/05/2024	Discreditable Conduct	Officer was accused of inappropriate contact with a colleague whilst off duty.	Not proved	No
12/08/2024	Discreditable Conduct	Officer was involved in an argument with his partner, causing damage to her mobile phone.	Dismissal	No

11/12/2024	Discreditable Conduct	Officer accused of using unnecessary force on a member of the public whilst off duty.	Not proved	No
------------	--------------------------	---	------------	----

THIS INFORMATION HAS BEEN PROVIDED IN RESPONSE TO A REQUEST
UNDER THE FREEDOM OF INFORMATION ACT 2000, AND IS CORRECT AS AT 24/01/2025