



Response Date: 12/08/2026

2026/784 - Sickness by Age

In response to your recent request for information regarding;

Please provide the following information relating to police officers only for the calendar year 1 January 2025 to 31 December 2025.

I am seeking data for each of the following age groups:

- * 25 years and under**
- * 26–40 years**
- * 41–55 years**
- * Over 55 years**

1. Police officer headcount by age group

Please provide a separate police officer headcount for each of the four age groups listed above.

If readily available, please provide the average officer headcount during calendar year 2025 for each age group.

If average headcount is not readily available, please instead provide the officer headcount as at 31 December 2025, or the nearest standard workforce snapshot date available, stating the date used.

2. Working days lost to sickness absence by age group

Please provide the total number of working days lost to sickness absence during calendar year 2025, broken down separately by each of the four age groups listed above.

For the avoidance of doubt, I am requesting a separate total of working days or shifts lost to sickness for each age group, rather than a single force-wide total.

I am seeking working days or shifts actually lost due to sickness absence, rather than the number of sickness absence episodes or calendar days spanning periods of absence.

OFFICERS	Headcount as at 31/12/2025	Total Work days Sick (1st Jan to 31st Dec 2025)
under26	136	471
26-40	860	6545
41-55	717	9362
over 55	48	631

THIS INFORMATION HAS BEEN PROVIDED IN RESPONSE TO A REQUEST
UNDER THE FREEDOM OF INFORMATION ACT 2000, AND IS CORRECT AS AT 11/08/2026