



Response Date: 31/07/2026

2026/738 - Regulation 13

In response to your recent request for information regarding;

Please provide the following recorded information for the period 1 January 2019 to 31 December 2023, for police officers, student officers, probationary constables or trainee officers who were subject to consideration under Regulation 13 of the Police Regulations 2003, please provide aggregate numbers showing:

- 1. the total number of Regulation 13 cases opened or formally considered;**
- 2. the number resulting in services being dispensed with;**
- 3. the number where the officer resigned before a final Regulation 13 decision;**
- 4. the number where the Regulation 13 process was withdrawn, discontinued or did not proceed to dispensation;**
- 5. the number where probation/training/development was extended instead of dispensation (e.g. Regulation 12 of the same act);**
- 6. the number where the officer was moved to another team, department, posting or working environment as part of support, development or an alternative to dispensation;**
- 7. the number where the officer was ultimately confirmed as competent, signed off, or allowed to continue in service;**
- 8. the number where the officer disclosed neurodiversity, e.g. ADHD, autism, dyslexia and what reasonable adjustments were provided for them**

If this period exceeds the cost limit, please provide the information for the most recent three complete calendar years for which data is held (e.g. 1 January 2021 to 31 December 2023). If that is not narrowed enough, please prioritise answers to questions 1, 5, 6, 7, 8. However, please only do this where absolutely necessary, e.g. where section 12 is enacted.

Our information is set up and searchable for our policing purposes. To obtain the information in the format you have requested would involve manually reviewing each record on our force system. The cost of providing you with the information is above the amount to which we are legally required to respond i.e. the cost of retrieving the information exceeds the 'appropriate level' as stated in the Freedom of Information (FOI) Fees and Appropriate Limit regulations 2004.

Therefore, in accordance with the FOI Act 2000 the information you have requested is exempt under Section 12 (1), and this letter acts as a Refusal Notice under section 17 (5) of the legislation.

Please find below the only data we are able to retrieve, which is only looking at numbers:

Pencadlys yr Heddlu,
Glan-y-Don, Bae Colwyn LL29 8AW
www.heddlugogleddcymru.police.uk

Police Headquarters,
Glan-y-Don, Colwyn Bay LL29 8AW
www.northwales.police.uk

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Count of Collar No.	Column Labels								
	25/26				25/26 Total	26/27			Grand Total
Row Labels	Closed	Live	Closed Not held due to resignation	Hold		Closed	Live	Closed Not held due to resignation	
Reg 13	41	3	7	1	52	1	5	1	59
Central	17	2		1	20		1		21
Conduct Phase 2	1				1				1
Conduct Phase 3	1				1				1
Performance Phase 1	8	1		1	10		1		11
Performance Phase 2	4	1			5				5
Performance Phase 3	3				3				3
Eastern	11	1	3		15		1		16
Conduct Phase 3	1				1				1
Performance Phase 1	8		1		9		1		10
Performance Phase 2	2	1			3				3
Performance Phase 3			1		1				1
Attendance Phase 2			1		1				1
PDU							1		1
Performance Phase 1							1		1
Training	4				4				4
Conduct Phase 1	1				1				1
Performance Phase 1	3				3				3
Western	9		4		13	1	1	1	16
Conduct Phase 2						1			1
Conduct Phase 3								1	1
Performance Phase 1	7		1		8		1		9
Performance Phase 2	2				2				2
Performance Phase 3			2		2				2
Attendance Phase 2			1		1				1
Central							1		1
Performance Phase 1							1		1
Grand Total	41	3	7	1	52	1	5	1	59

THIS INFORMATION HAS BEEN PROVIDED IN RESPONSE TO A REQUEST
UNDER THE FREEDOM OF INFORMATION ACT 2000, AND IS CORRECT AS AT 29/07/2026