



**HEDDLU
GOGLEDD CYMRU
NORTH WALES
POLICE**

Response Date:09/07/2026

2026/665 - PEQF

In response to your recent request for information regarding;

I am writing to request information under the Freedom of Information Act 2000 regarding police officer recruitment via the Policing Education Qualifications Framework (PEQF).

Please provide the following information for the period from 1 January 2020 (or earliest available PEQF implementation date within your force) to the most recent available date:

1. Recruitment under PEQF

The total number of police officers recruited via PEQF entry routes, broken down by entry route:

- **Police Constable Degree Apprenticeship (PCDA)**
- **Degree Holder Entry Programme (DHEP)**
- **Pre-Join Degree (PJD) (if applicable)**

	2020	2021	2022	2023	2024	2025	2026	Grand Total
DHEP DETECTIVE-NEW IN FORCE		9						9
DHEP SC TO PC PATHWAY-2021		11						11
DHEP	4	35	39	49	23	15	19	184
IPLDP+ (PLUS)				3	13	4	10	30
IPLDP				31	15	3	4	53
PCDA	8	46	48	31	17	12	14	176
PCEP					45	22	20	87
POLICE NOW (DETECTIVES)-NEW IN FORCE							15	15
PRE JOIN DEGREE			13	10	15	8	12	58
Unknown	1	9	3					13
Grand Total	13	110	103	124	128	64	94	636

2. Programme Completion

For each of the above entry routes, please provide:

- **The number of officers who have successfully completed the programme**

PEQF Completed	2020	2021	2022	2023	2024	Grand Total
DHEP DETECTIVE-NEW IN FORCE		9				9
DHEP SC TO PC PATHWAY-2021		11				11
DHEP	4	35	32	42	9	122

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Police Headquarters,
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IPLDP+ (PLUS)				3	11	14
IPLDP				25	11	36
PCDA	8	43	42	25		118
PCEP					21	21
PRE JOIN DEGREE			12	10	7	29
Grand Total	12	98	86	105	59	360

3. Attrition (Non-Completion)

For each entry route, please provide:

- The number of recruits who left the programme before completion
- If available, a breakdown of reasons for leaving (e.g., voluntary resignation, dismissal, medical, academic failure)

Left Course before completion	2020	2021	2022	2023	2024	2025	2026	Grand Total
DHEP			7	6	4	2		19
IPLDP+ (PLUS)					2			2
IPLDP				4	1	1	1	7
PCDA		3	6	4	2	3		18
PCEP					5	4	1	10
PRE JOIN DEGREE			1		2			3
Unknown	1	9	3					13
Grand Total	1	12	17	14	16	10	2	72

Left Course before completion	2020	2021	2022	2023	2024	2025	2026	Grand Total
DISMISSED REG. 13				2				2
IPLDP				1				1
PCDA				1				1
RESIGNATION VOLUNTARY	1	12	15	11	15	10	1	65
DHEP			5	6	4	2		17
IPLDP+ (PLUS)					1			1
IPLDP				2	1	1		4
PCDA		3	6	3	2	3		17
PCEP					5	4	1	10
PRE JOIN DEGREE			1		2			3
Unknown	1	9	3					13
RESIGNATION VOLUNTARY (ON PROBATION)			2					2
DHEP			2					2
RESIGNATION WHILST SUBJECT TO REG13					1		1	2
IPLDP+ (PLUS)					1			1
IPLDP							1	1
RESIGNATION WHILST UNDER INVESTIGATION				1				1
IPLDP				1				1
Grand Total	1	12	17	14	16	10	2	72

4. Route Transfers

For each entry route, please provide:

- The number of recruits who transferred from one PEQF route to another prior to completion
- If possible, indicate the direction of transfer (e.g., PCDA to IPLDP or PCEP)

THIS INFORMATION HAS BEEN PROVIDED IN RESPONSE TO A REQUEST
UNDER THE FREEDOM OF INFORMATION ACT 2000, AND IS CORRECT AS AT 08/07/2026