



HEDDLU
GOGLEDD CYMRU
NORTH WALES
POLICE

Response Date:12/06/2026

2026/619 - Pay Scales

In response to your recent request for information regarding;

Can I please request a copy of the current police staff pay scales?

Grade	PSC Point	NWP Point	Annual from 1st September 2025	Annual from 1st November 2025	Monthly	Weekly	Hourly
PCSO		1	£30,357.00		£2,529.75	£582.19	£15.73
		2	£31,209.00		£2,600.75	£598.53	£16.18
		3	£32,061.00		£2,671.75	£614.87	£16.62
		4	£32,925.00		£2,743.75	£631.44	£17.07
		5	£33,915.00		£2,826.25	£650.42	£17.58
		6	£34,980.00		£2,915.00	£670.85	£18.13
Real Living Wage		1	£24,243.00	£25,948.89	£2,162.41	£497.65	£13.45
Scale 2	9	14	£24,747.00	£25,948.89	£2,162.41	£497.65	£13.45
Scale 3	10	15	£25,242.00	£25,948.89	£2,162.41	£497.65	£13.45
	11	16	£25,713.00	£25,948.89	£2,162.41	£497.65	£13.45
	12	17	£26,196.00		£2,183.00	£502.39	£13.58
	13	18	£26,703.00		£2,225.25	£512.11	£13.84
Scale 4	14	19	£27,204.00		£2,267.00	£521.72	£14.10
	15	20	£28,071.00		£2,339.25	£538.35	£14.55
	16	21	£28,914.00		£2,409.50	£554.52	£14.99
	17	22	£29,859.00		£2,488.25	£572.64	£15.48
Scale 5	18	23	£30,333.00		£2,527.75	£581.73	£15.72
	19	24	£30,897.00		£2,574.75	£592.55	£16.01
	20	25	£31,749.00		£2,645.75	£608.88	£16.46
	21	26	£32,613.00		£2,717.75	£625.45	£16.90
Scale 6	22	27	£33,603.00		£2,800.25	£644.44	£17.42
	23	28	£34,662.00		£2,888.50	£664.75	£17.97
	24	29	£35,772.00		£2,981.00	£686.04	£18.54
SO1	25	30	£37,020.00		£3,085.00	£709.97	£19.19
	26	31	£38,169.00		£3,180.75	£732.01	£19.78
	27	32	£39,276.00		£3,273.00	£753.24	£20.36

Pencadlys yr Heddlu,
Glan-y-Don, Bae Colwyn LL29 8AW
www.heddlugogleddcymru.police.uk

Police Headquarters,
Glan-y-Don, Colwyn Bay LL29 8AW
www.northwales.police.uk

Yn gwneud Gogledd Cymru'r lle mwyaf diogel i fyw, gweithio ac ymweld yn y DU
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SO2 (33-35)	28	33	£40,383.00		£3,365.25	£774.47	£20.93
POA (34-37)	29	34	£41,487.00		£3,457.25	£795.64	£21.50
	30	35	£42,612.00		£3,551.00	£817.22	£22.09
	31	36	£43,668.00		£3,639.00	£837.47	£22.63
	32	37	£44,700.00		£3,725.00	£857.26	£23.17
POB	33	38	£45,765.00		£3,813.75	£877.68	£23.72
	34	39	£47,046.00		£3,920.50	£902.25	£24.39
	35	40	£48,459.00		£4,038.25	£929.35	£25.12
	36	41	£49,716.00		£4,143.00	£953.46	£25.77
POC	37	42	£50,949.00		£4,245.75	£977.10	£26.41
	38	43	£52,194.00		£4,349.50	£1,000.98	£27.05
	39	44	£53,451.00		£4,454.25	£1,025.09	£27.71
	40	45	£54,696.00		£4,558.00	£1,048.96	£28.35
POD	41	46	£55,944.00		£4,662.00	£1,072.90	£29.00
	42	47	£57,186.00		£4,765.50	£1,096.72	£29.64
	43	48	£58,431.00		£4,869.25	£1,120.59	£30.29
	44	49	£59,664.00		£4,972.00	£1,144.24	£30.93
POE	45	50	£60,912.00		£5,076.00	£1,168.18	£31.57
		51	£64,473.00		£5,372.75	£1,236.47	£33.42
		52	£65,835.00		£5,486.25	£1,262.59	£34.12
		53	£67,233.00		£5,602.75	£1,289.40	£34.85
POF		54	£68,667.00		£5,722.25	£1,316.90	£35.59
		55	£70,125.00		£5,843.75	£1,344.86	£36.35
		56	£71,619.00		£5,968.25	£1,373.52	£37.12
		57	£73,143.00		£6,095.25	£1,402.74	£37.91
POG		58	£74,709.00		£6,225.75	£1,432.78	£38.72
		59	£76,293.00		£6,357.75	£1,463.15	£39.54
		60	£77,937.00		£6,494.75	£1,494.68	£40.40
		61	£79,629.00		£6,635.75	£1,527.13	£41.27
Assistant		62	£81,306.00		£6,775.50	£1,559.29	£42.14
Director		63	£83,043.00		£6,920.25	£1,592.61	£43.04
		64	£84,819.00		£7,068.25	£1,626.67	£43.96
		65	£86,634.00		£7,219.50	£1,661.47	£44.90
		66	£88,503.00		£7,375.25	£1,697.32	£45.87
		67	£90,387.00		£7,532.25	£1,733.45	£46.85
		68	£92,328.00		£7,694.00	£1,770.67	£47.86
		69	£94,314.00		£7,859.50	£1,808.76	£48.89
		70	£96,351.00		£8,029.25	£1,847.83	£49.94
		71	£98,406.00		£8,200.50	£1,887.24	£51.01
		72	£100,518.00		£8,376.50	£1,927.74	£52.10
		73	£102,684.00		£8,557.00	£1,969.28	£53.22
		74	£104,895.00		£8,741.25	£2,011.68	£54.37
DOFR		1	£133,500.00		£11,125.00	£2,560.27	£69.20

THIS INFORMATION HAS BEEN PROVIDED IN RESPONSE TO A REQUEST
UNDER THE FREEDOM OF INFORMATION ACT 2000, AND IS CORRECT AS AT 11/09/2026