



Response Date:03/07/2026

2026/604 - Officers acting up or temporarily promoted

In response to your recent request for information regarding;

REQUEST 1:

From documents released by North Wales Police, it appears that on 2 April 2025 there were at least nine officers acting up or temporarily promoted to Sergeant or Inspector ranks where they were not qualified to perform the role, either because:

1. the validity of their promotion exam had expired; or
2. they had not passed the relevant promotion exam.

For the purposes of this request, "not qualified" means an officer who was acting up or temporarily promoted to Sergeant or Inspector without a current valid pass in the relevant promotion exam, unless an extension had been granted by the College of Policing.

Please provide the following information.

1. Officers acting up or temporarily promoted on 2 April 2025 On 2 April 2025, please confirm:

- a. how many officers were acting up or temporarily promoted to the rank of Sergeant where their exam had expired or they had not passed the relevant exam;
- b. how many officers were acting up or temporarily promoted to the rank of Inspector where their exam had expired or they had not passed the relevant exam.

	TEMP INSP	TEMP SGT
Expired/No Exam	12	24
less transferred in	9	22

3 x Temp Insp and 2 Temp Sgt transfer in, training record not held on NWP system

REQUEST 2:

2. Breakdown of those officers

For the total number of officers identified above, please provide a breakdown showing:

a. how many had an expired exam pass;

Three

b. how many had not passed the relevant exam;

Unable to identify in dataset

c. whether each officer was acting up or temporarily promoted to Sergeant or Inspector;

TEMP INSP	TEMP SGT
9	22

Pencadlys yr Heddlu,
Glan-y-Don, Bae Colwyn LL29 8AW
www.heddlugogleddcymru.police.uk

Police Headquarters,
Glan-y-Don, Colwyn Bay LL29 8AW
www.northwales.police.uk

d. whether any extension had been granted by the College of Policing in each case.
None granted

I am not requesting names or personal identifiers.

02/04/2025	TEMP INSP	TEMP SGT
Expired/No Exam	12	24
less transferred in	9	22

Unable to see transfer in training record, this would have been checked on start with force

REQUEST 3:

3. Officers returned to substantive rank by 29 April 2025

Of the officers identified above as acting up or temporarily promoted on 2 April 2025, please confirm:

- a. how many had been returned to their substantive rank by 29 April 2025; one**
- b. whether those officers had been acting up or temporarily promoted to Sergeant or Inspector.**

Temp Insp

REQUEST 4:

4. Officers who remained in acting up / temporary promotion after 29 April 2025

For any officers who were acting up or temporarily promoted on 2 April 2025, were not qualified as defined above, and remained in that rank beyond 29 April 2025, please provide:

- a. the date each officer was returned to their substantive rank;**

1 Sergeant and 1 Constable reverted to substantive rank in June 2026

- b. whether and when each officer passed the relevant promotion exam whilst acting up**
No

- c. or temporarily promoted; c. if any officer is still acting up or temporarily promoted in that rank, not qualified, as of the date of this request, please state this.**

1 Temp Sgt, 1 Temp Insp

Again, I am not requesting names or personal identifiers.

REQUEST 5:

5. Current position as of the date of this request

As of the date of this request, please also confirm the total number of officers currently acting up or temporarily promoted to Sergeant or Inspector who either:

- a. have an expired exam pass; or**

None

- b. have not passed the relevant promotion exam.**

Two

Please break this down by:

- a. number acting up or temporarily promoted to Sergeant;**

one

- b. number acting up or temporarily promoted to Inspector;**

one

c. how many have an expired exam pass at what rank;

None

d. how many have not passed the relevant exam at what rank;

1 Temp Sgt, 1 Temp Insp

e. whether any extension has been granted by the College of Policing in each case.

None granted

09/06/26	TEMP INSP	TEMP SGT
No Exam	1	1

If any part of this request is likely to exceed the appropriate cost limit, please contact me in accordance with your duty under section 16 FOIA to provide advice and assistance, so that I can narrow or refine the request if necessary.

If any information is withheld or redacted, please redact only the minimum necessary information and provide the legal basis relied upon for each redaction or refusal.

THIS INFORMATION HAS BEEN PROVIDED IN RESPONSE TO A REQUEST
UNDER THE FREEDOM OF INFORMATION ACT 2000, AND IS CORRECT AS AT 02/07/2026