



**HEDDLU
GOGLEDD CYMRU
NORTH WALES
POLICE**

Response Date:09/04/2026

2026/361 - Academic Misconduct in Police Entry Programmes

In response to your recent request for information regarding;

Please provide the information below. Where possible, include data from 1 January 2020 to present.

1. Does your force participate in the PCDA and/or DHEP? Please specify which programmes are in use and the partner Higher Education Institution(s).

Yes – PCDA and DHEP with Bangor University

2. How does your force classify academic misconduct by student officers (e.g. plagiarism, collusion, unauthorised materials, misuse of AI)?

- a) Police misconduct
- b) Academic/performance issue
- c) Both
- d) Other (please specify)

Both

3. Does your force have policies or guidance relating to academic misconduct by student officers? Please provide copies or links where available.

Yes

North Wales Police - Managing Policing Officer in their Probationary Period Policy

Bangor University - Suitability/Fitness to Practise Procedure

4. What sanctions or outcomes may apply where academic misconduct is identified (e.g. reflective practice, misconduct proceedings, dismissal, removal from programme)? Please provide any relevant guidance.

All above options depending on severity

5. From 1 January 2020 to present, please provide:

- a) Number of recorded cases of academic misconduct involving student officers
- b) Outcomes (e.g. no action, management action, misconduct proceedings, dismissal/resignation)

a) 14 cases

b) 13 cases resulted in management action (words of advice) one case contributed to Reg 13 which led to dismissal

6. Are academic misconduct cases recorded as a distinct category, or within broader categories (e.g. integrity or discreditable conduct)? If the latter, how are they identified? If held, please indicate whether any cases involved contract cheating or AI-assisted misconduct.

The cases are recorded in distinct categories in line with the Bangor University (BU) academic integrity policy (available online on the BU website). Four cases involved the use of A.I.

Pencadlys yr Heddlu,
Glan-y-Don, Bae Colwyn LL29 8AW
www.heddlugogleddcymru.police.uk

Police Headquarters,
Glan-y-Don, Colwyn Bay LL29 8AW
www.northwales.police.uk

7. What is the role of the partner HEI in determining outcomes (e.g. HEI-led academic decisions, force-led misconduct decisions, or joint decision-making)? Please provide any relevant policy or procedural information.

Force-Led decision using evidence from the HEI

8. When academic misconduct is suspected, does the HEI notify the force:

- **At the point of suspicion/investigation**
- **Only once concluded**
- **At multiple stages (please specify)**

As soon as academic misconduct is suspected, the Force is informed and continually updated until outcome known.

Is this information sharing governed by any formal agreement or policy? If so, please provide details or copies.

Yes – Data Sharing Agreement

THIS INFORMATION HAS BEEN PROVIDED IN RESPONSE TO A REQUEST
UNDER THE FREEDOM OF INFORMATION ACT 2000, AND IS CORRECT AS AT 31/03/2026