



Response Date:06/03/2026

2026/273 - Hate Crime and NCHI Training

In response to your recent request for information regarding;

1. Training Provision (as at the date of this request)

a) Whether police officers and/or police staff receive training relating to the identification and recording of:

- **Hate crime** - Input to new recruits in initial training
- **Non-Crime Hate Incidents (NCHI)** Input to new recruits in initial training.

All hate crimes are reviewed by hate crime officers and advice provided to officers should it be required.

b) If such training is provided, please indicate:

- **Whether the training is mandatory or optional**
- **Whether it forms part of:**
 - **Initial training only**
 - **Refresher training only**
 - **Both initial and refresher training**

Initial training only

- **The format of the training (e.g. classroom-based, online module, blended learning, part of initial police learning and development programme)**

c) If available, please state:

- **The approximate duration of the training (e.g. number of hours), and**

Approx 3 hours

- **The date the current training package was last updated or reviewed.**

Reviewed annually as per college of police curriculum.

The Force Crime Registrar provides NCHI inputs to all support sergeants, they currently have oversight of all NCHI cases recorded on a monthly basis for their LPA as part of their role.

All crime recorders are providing with updates relating to any new legislation, which impacts the way we record crime/non crime.

2. Quality Assurance

a) Whether your force has internal processes for reviewing, auditing, or supervising hate crime or NCHI recording decisions.

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Glan-y-Don, Bae Colwyn LL29 8AW
www.heddlugogleddcymru.police.uk

Police Headquarters,
Glan-y-Don, Colwyn Bay LL29 8AW
www.northwales.police.uk

b) If so, please briefly describe the nature of these processes (e.g. supervisory review, dip sampling, internal audit, dedicated hate crime lead).

We complete NCHI audits as part of our yearly Thematic and the monthly reviews by support Sergeants are effectively gatekeeping the NCHI process and code.

Hate crime audits feature within other crime thematic audits and where necessary as part of independent smaller audits.

THIS INFORMATION HAS BEEN PROVIDED IN RESPONSE TO A REQUEST
UNDER THE FREEDOM OF INFORMATION ACT 2000, AND IS CORRECT AS AT 04/03/2026