



**HEDDLU  
GOGLEDD CYMRU  
NORTH WALES  
POLICE**

Response Date:12/03/2026

**2026/263 - Recruitment agency**

In response to your recent request for information regarding;

**1) Does the North Wales Police have any current contract/agreement in place for the supply of temporary agency staff? (Contingent Labour) If yes, please can you provide the name of agency with contract/agreement to supply?**

Yes we do

Adecco Ltd via BLC framework from 02/07/2022 to 01/07/2029

**2) Does the North Wales Police have any current contract/agreement in place for the supply of permanent staff via a recruitment agency?**

**If yes, please can you provide the name of agency with contract/agreement to supply?**

We do not have a contact for recruitment agency when needed we do this on a case by case bases as the agent will change depending on the role.

**3) If a contract/agreement is currently in place for the supply of either temporary agency staff (Contingent Labour) or permanent staff via a recruitment agency, please can you confirm the contract/agreement expiry dates should these exist?**

01/07/2029 is the expire date of the Contingent Labour

**4) For the 2024/2025 year, how much money did North Wales Police spend on temporary agency staff? (Contingent Labour)**

£905k

**5) For the 2024/2025 year, how much money did North Wales Police spend on permanent staff recruitment via a recruitment agency?**

£20k

**6) For the 2024/2025 year, how many temporary agency staff members were recruited by North Wales Police?**

**7) For the 2024/2025 year, how many permanent staff members were recruited by North Wales Police?**

| Emp Type | Total Starters 24/25 |
|----------|----------------------|
| OFFICER  | 90                   |
| PCSO     | 28                   |
| SPECIAL  | 15                   |
| STAFF    | 113                  |
| AGENCY   | 19                   |

THIS INFORMATION HAS BEEN PROVIDED IN RESPONSE TO A REQUEST  
UNDER THE FREEDOM OF INFORMATION ACT 2000, AND IS CORRECT AS AT 11/03/2026