



Response Date:25/02//2026

2026/180 - Police applicants

Although excess cost removed the forces obligations under the Freedom of Information Act, as a gesture of goodwill, I have supplied information, relative to your request, retrieved or available before it was realised that the fees limit would be exceeded. I trust this is helpful, but it does not affect our legal right to rely on the fees regulations for the remainder of your request.

In response to your recent request for information regarding;

I would like to request the following data on police applicants in your force:

I would like to ask the following data of your police applicants in the year 2025 please. From January to December if possible.

PCDA | PCEP | DCEP | Total

How many applicants?

574 (This is the total who started an application not necessarily completed it. For all routes they all complete the same application form)

How many passed the eligibility stage?

The National Sift is to be completed before the application form is completed and eligibility checked

Of those who passed initial eligibility, how many passed SIFT

401 Passed the National Sift

Of those who passed sift, how many passed OAC

211 Passed Assessment Centre.

How many sat OAC and passed 1st time

How many sat it a second time?

How many passed second time?

Our information is set up and searchable for our policing purposes. To obtain the information in the format you have requested would involve manually reviewing each record on our

Pencadlys yr Heddlu,
Glan-y-Don, Bae Colwyn LL29 8AW
www.heddlugogleddcymru.police.uk

Police Headquarters,
Glan-y-Don, Colwyn Bay LL29 8AW
www.northwales.police.uk

Yn gwneud Gogledd Cymru'r lle mwyaf diogel i fyw, gweithio ac ymweld yn y DU
Making North Wales the safest place to live, work and visit in the UK

force system. The cost of providing you with the information is above the amount to which we are legally required to respond i.e. the cost of retrieving the information exceeds the 'appropriate level' as stated in the Freedom of Information (FOI) Fees and Appropriate Limit regulations 2004.

Therefore, in accordance with the FOI Act 2000 the information you have requested is exempt under Section 12 (1), and this letter acts as a Refusal Notice under section 17 (5) of the legislation.

How many passed Final Interview 1st time?

126 Passed Interview

How many passed Final Interview 2nd time

Please see answer above re Section 12 (1).

How many passed pre-employment checks and got onto an intake?

67 Offer Accepted in 2025 PCEP – 32 / DHEP – 13 / PCDA – 13 / PPD - 9

THIS INFORMATION HAS BEEN PROVIDED IN RESPONSE TO A REQUEST
UNDER THE FREEDOM OF INFORMATION ACT 2000, AND IS CORRECT AS AT 24/02/2026