



**HEDDLU**  
**GOGLEDD CYMRU**  
**NORTH WALES**  
**POLICE**

Response Date:29/01/2026

**2026/080 - Police misconduct for time wasting**

In response to your recent request for information regarding;

**I am requesting the following data for the calendar years 2023, 2024 and 2025.**

**1) Please provide the number of police officers and police staff, broken down separately for each allegation category below, who were subject to misconduct or disciplinary proceedings where the primary allegation related to:**

- a) Misuse of force IT systems**
- b) Accessing inappropriate or pornographic material while on duty**
- c) Gaming, streaming, or social media use while on duty**
- d) Other forms of time-wasting or non-police activity, please specify, while on duty**

**2) For each of the above allegation categories, please also provide the outcome of the misconduct process**

**Clarification requested**

**Please can you clarify if you want:**

- 1) the cases that concluded proceedings in each year, or,**
- 2) those that commenced in those years.**

**If query 1 is the request, then we can of course include detail of the start date for the cases.**

**Clarification received**

**I would like those that commenced in the aforementioned years.**

**Understandably some of these will not have been resolved yet, which is absolutely fine. But please can you state this?**

| <b>Commencement Date</b> | <b>Officer / Staff</b> | <b>Category of Allegation</b> | <b>Outcome</b>            | <b>Proceedings</b> | <b>Additional detail</b> |
|--------------------------|------------------------|-------------------------------|---------------------------|--------------------|--------------------------|
| 03/01/2023               | Officer                | a                             | Written Warning           | Meeting            |                          |
| 27/01/2023               | Officer                | a                             | Would have been dismissed | Hearing            |                          |
| 15/02/2023               | Staff                  | a                             | Dismissed                 | Hearing            |                          |

Pencadlys yr Heddlu,  
Glan-y-Don, Bae Colwyn LL29 8AW  
[www.heddlugogleddcymru.police.uk](http://www.heddlugogleddcymru.police.uk)

Police Headquarters,  
Glan-y-Don, Colwyn Bay LL29 8AW  
[www.northwales.police.uk](http://www.northwales.police.uk)

**Yn gwneud Gogledd Cymru'r lle mwyaf diogel i fyw, gweithio ac ymweld yn y DU**  
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|            |         |   |                       |         |                                                    |
|------------|---------|---|-----------------------|---------|----------------------------------------------------|
| 30/03/2023 | Officer | d | Written Warning       | Meeting | Unauthorised private use of vehicle whilst on duty |
| 12/02/2024 | Officer | a | Written Warning       | Meeting |                                                    |
| 15/04/2024 | Staff   | a | Final Written Warning | Meeting |                                                    |
| 03/06/2024 | Staff   | a | Dismissed             | Hearing |                                                    |
| 18/07/2025 | Staff   | a | Final Written Warning | Meeting |                                                    |

| Category of Allegation                                                               |
|--------------------------------------------------------------------------------------|
| a) Misuse of force IT systems                                                        |
| b) Accessing inappropriate or pornographic material while on duty                    |
| c) Gaming, streaming, or social media use while on duty                              |
| d) Other forms of time-wasting or non-police activity, please specify, while on duty |

THIS INFORMATION HAS BEEN PROVIDED IN RESPONSE TO A REQUEST  
UNDER THE FREEDOM OF INFORMATION ACT 2000, AND IS CORRECT AS AT 23/01/2026