



Response Date:02/02/2026

2026/077 - Training content

In response to your recent request for information regarding;

How long is the Bias, Stereotyping, Prejudice, Discrimination and Neurodiversity training?

What happens if someone refuses to undergo the training?

Has anyone ever refused to do the training? if so, what happened to them?

Who provides the training?

Following the recent decision of the Supreme Court, terms such as 'gender' and 'gender identity' have been established to be ideological rather than factual.

Why are these terms therefore including in the training (slides 31 and 33)?

- Page 31 gives a dictionary definition of the word "discrimination," it then gives examples; these are factually accurate. No change necessary.
- Page 32 introduces the Protected Characteristics of the Equality Act 2010, it lists the characteristics. It incorrectly includes the term "Gender" which is not a protected characteristic and never has been. This should be removed and replaced with the word "Sex."
- Page 33 does not include any of the terms raised. I suspect this is an error by the applicant and they mean to type "slides 31 and 32;" as above.

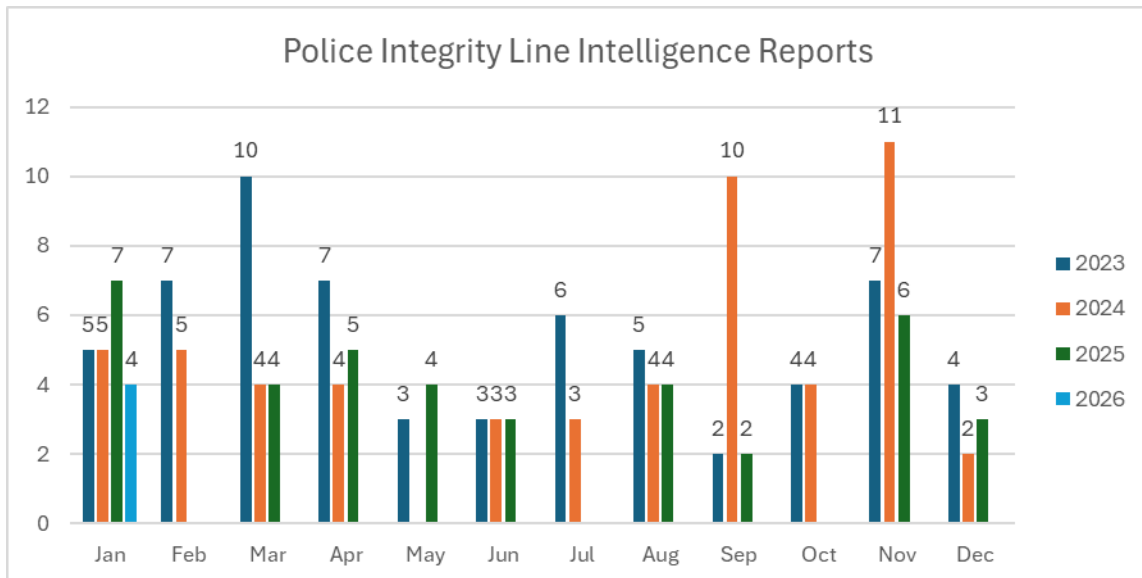
Re the Police Integrity Line, please provide data on how often a specific incident has been reported to the PIL and the nature of each every report.

A. There have been 160 intelligence reports made via the PIL since it was introduced to North Wales Police on 15/01/2023 until current date 30/01/2026.

Pencadlys yr Heddlu,
Glan-y-Don, Bae Colwyn LL29 8AW
www.heddlugogleddcymru.police.uk

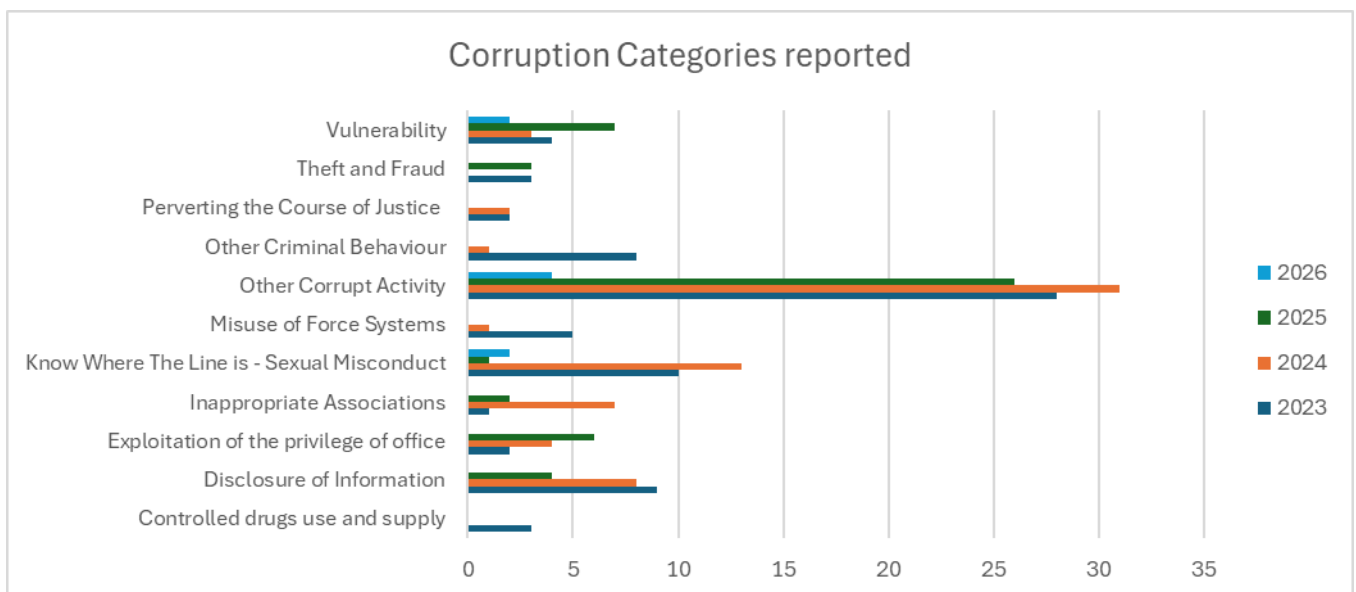
Police Headquarters,
Glan-y-Don, Colwyn Bay LL29 8AW
www.northwales.police.uk

Yn gwneud Gogledd Cymru'r lle mwyaf diogel i fyw, gweithio ac ymweld yn y DU
Making North Wales the safest place to live, work and visit in the UK



Each intelligence log will be assigned to a corruption category which will be reflective of the content of the intelligence, some intelligence reports may have more than one corruption category assigned.

The below graph details the corruption categories which were recorded against those intelligence reports across the respective years.



We are unable to give details on the specific incidents recorded due to them being intelligence reports and containing sensitive information.

**Q. Clarification on time frame:
from the time the PIL was established until the present.**

The PIL came into effect with North Wales Police on 15th January 2023.

The figures given above will show reports made to the PIL between 15/01/2023 – 30/01/2026.

THIS INFORMATION HAS BEEN PROVIDED IN RESPONSE TO A REQUEST
UNDER THE FREEDOM OF INFORMATION ACT 2000, AND IS CORRECT AS AT 30/01/2026