



Response Date:19/01/2026

2026/028 – Sexual misconduct

In response to your recent request for information regarding;

Please can you tell me how many dismissals of officers there have been for sexual misconduct within your police force?

- **I would like the numbers by year, for the previous ten full financial years, so starting with 2015/16.**
- **If that exceeds the FOI time limit, please send the numbers, by year, for the past five financial years, so starting with 2021/22.**

Clarification

Please can you give me the figures for dismissals in all those categories. Preferably, I would get a separate number for Discreditable Conduct where any sort of sexual misconduct/offence was involved.

I'm looking for any officer that was dismissed due to sexual misconduct, but another force asked the same thing. I think it falls under Discreditable Conduct, but I'd be wanting a separate number where the conduct was sexual in nature. Is that going to be possible? I'm not quite sure how else I can define it really.

- 1 Honesty and Integrity
- 2 Authority, Respect and Courtesy
- 3 Equality and Diversity
- 4 Use of Force
- 5 Orders and Instructions
- 6 Duties and Responsibilities
- 7 Confidentiality
- 8 Fitness for Duty
- 9 Discreditable Conduct
- Challenging and Reporting Improper
- 10 Conduct

Sexual
Misconduct



Pencadlys yr Heddlu,
Glan-y-Don, Bae Colwyn LL29 8AW
www.heddlugogleddcymru.police.uk

Police Headquarters,
Glan-y-Don, Colwyn Bay LL29 8AW
www.northwales.police.uk

Date	Outcome	Standards	
07/05/2015	Dismissed	9	
18/08/2015	Dismissed	5 and 7	
27/01/2016	Dismissed	1 and 6	
06/06/2016	Dismissed	9	
17/03/2017	Dismissed	9	
24/10/2017	Dismissed	9	
24/10/2017	Dismissed	9	
01/03/2018	Dismissed	9	
19/02/2019	Dismissed	2, 3 and 9	
12/06/2019	Dismissed	9	
25/06/2019	Dismissed	1 and 9	
09/12/2019	Dismissed	1,2 and 9	
23/01/2020	Dismissed	9	
24/06/2020	Dismissed	9	
01/09/2020	Dismissed	1 and 9	
20/10/2020	Dismissed	9	
28/10/2021	Dismissed	1, 6 and 9	
10/03/2022	Would have been dismissed	1, 6 and 9	
26/04/2022	Dismissed	7	
07/11/2022	Would have been dismissed	9	
06/12/2022	Would have been dismissed	1,2 and 9	
05/01/2023	Dismissed	9	
20/03/2023	Dismissed	1, 5, 6, and 7	
23/03/2023	Would have been dismissed	2 and 9	
27/03/2023	Would have been dismissed	1, 2, 6 and 9	
05/04/2023	Would have been dismissed	1 and 9	
28/06/2023	Dismissed	1, 6 and 9	
26/10/2023	Would have been dismissed	1, 6, 7 and 9	
29/11/2023	Would have been dismissed	9	
11/12/2023	Dismissed	9	
16/02/2024	Dismissed	5, 8 and 9	
06/03/2024	Would have been dismissed	9	
03/04/2024	Would have been dismissed	1, 2, 6, 7 and 9	
29/04/2024	Would have been dismissed	2, 3, 9 and 10	
29/04/2024	Would have been dismissed	2, 3, 9 and 10	
08/08/2025	Dismissed	9	
12/11/2025	Dismissed	1	
17/11/2025	Would have been dismissed	1, 7 and 9	
01/12/2025	Dismissed	2 and 9	

THIS INFORMATION HAS BEEN PROVIDED IN RESPONSE TO A REQUEST
UNDER THE FREEDOM OF INFORMATION ACT 2000, AND IS CORRECT AS AT 12/01/2026