



HEDDLU
GOGLEDD CYMRU
NORTH WALES
POLICE

Response Date:10/07/2026

2026/686 - Police Education Qualifications Framework (PEQF)

In response to your recent request for information regarding;

Please provide the following information for the five-year period immediately preceding the introduction of the Police Education Qualifications Framework (PEQF):

- 1. The total number of police officers recruited in each year.**
 - 2. The number of those officers who successfully completed their probationary period.**
 - 3. The number of those officers who remain serving in the rank of Police Constable.**
 - 4. For officers recruited during this period who are no longer serving, please provide:**
 - o The number who left voluntarily (resignation).**
 - o The number who were dismissed.**
 - o Any other recorded reasons for leaving, with the number of officers in each category.**
- Where possible, please provide the data broken down by recruitment year and officer entry route.**

1. The total number of police officers recruited in each year.

Officer Starters by Entry Route	2015	2016	2017	2018	2019	2020	Grand Total
0						10	10
DHEP-NEW IN FORCE						4	4
IPLDP	13	55	102	83	80	81	414
PCDA-NEW IN FORCE						8	8
Grand Total	13	55	102	83	80	103	436

2. The number of those officers who successfully completed their probationary period.

Officer that completed probationary period	2015	2016	2017	2018	2019	2020	Grand Total
0						5	5
DHEP-NEW IN FORCE						4	4
IPLDP	12	55	96	77	76	76	392
PCDA-NEW IN FORCE						8	8
Grand Total	12	55	96	77	76	93	409

3. The number of those officers who remain serving in the rank of Police Constable.

Officer serving as Constables	2015	2016	2017	2018	2019	2020	Grand Total
DHEP-NEW IN FORCE						3	3
IPLDP	7	23	60	54	52	57	253
PCDA-NEW IN FORCE						6	6
Grand Total	7	23	60	54	52	66	262

4. For officers recruited during this period who are no longer serving, please provide:

The number who left voluntarily (resignation).

The number who were dismissed.

Any other recorded reasons for leaving, with the number of officers in each category.

Where possible, please provide the data broken down by recruitment year and officer entry route.

Count of Employee Number		End Year										
Entry Route	Leave Reason	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	Grand Total
0	COLLABORATIVE WORKING ENDS									1		1
	HR RECORD CLOSURE (AUDIT)					1	3					4
	RESIGNATION PREFERENTIAL REJOIN								1			1

	RESIGNATION VOLUNTARY					1	1	2				4
DHEP-NEW IN FORCE	RESIGNATION VOLUNTARY										1	1
IPLDP											1	1
	COLLABORATIVE WORKING ENDS				1			3	4	14		22
	DEATH IN SERVICE						1	1				2
	DISMISSED			1				1				2
	DISMISSED - DISCIPLINARY		2									2
	DISMISSED GROSS MISCONDUCT				1	1						2
	HR RECORD CLOSURE (AUDIT)				2							2
	RESIGNATION	1										1
	RESIGNATION PREFERENTIAL REJOIN							1	2			3
	RESIGNATION PRIOR TO A CONDUCT HEARING					1	2					3
	RESIGNATION VOLUNTARY		6	4	7	9	6	10	1	4		47
	RESIGNATION WHILST UNDER INVESTIGATION							4	2	1		7
	RETIREMENT ILL HEALTH					1				1		2
	RETIREMENT NORMAL		3	1		1	2	1			2	10
	TRANSFER OUT			1		1	1		3	1		7
PCDA-NEW IN FORCE	RESIGNATION PREFERENTIAL REJOIN							1				1
	RESIGNATION VOLUNTARY							1				1
Grand Total		1	11	7	11	16	16	25	13	22	4	126

THIS INFORMATION HAS BEEN PROVIDED IN RESPONSE TO A REQUEST
UNDER THE FREEDOM OF INFORMATION ACT 2000, AND IS CORRECT AS AT 09/07/2026