



Response Date: 16/09/2025

2025/966 - Recruitment of Forensic Collision Investigator

In response to your recent request for information regarding;

I would like to know more about the recent recruitment process for the Forensic Collision Investigator role, assessments for which were held in July 2025 at St Asaph.

Were candidates from within public service roles (for example serving police officers, ambulance staff, NHS doctors) eligible to apply and sit the assessment alongside external candidates?

Internal Applicants:

Applied: 5

Shortlisted: 3

Assessment: 1

Interview: 0

External Applicants:

Applied: 62

Shortlisted: 25

Assessment: 14

Interview: 8

How many applicants were from public service backgrounds and how many from outside public service?

Shortlisted, but did not attend interview/assessment for various reasons (e.g., withdrew application, failed to attend/respond):

Non-Public Service Role/Undisclosed – 10

Police – 3

Failed Assessment

Police – 3

NHS – 1

Non-Public Service Role/Undisclosed – 3

Failed Interview

NHS - 1

Pencadlys yr Heddlu,
Glan-y-Don, Bae Colwyn LL29 8AW
www.heddlugogleddcymru.police.uk

Police Headquarters,
Glan-y-Don, Colwyn Bay LL29 8AW
www.northwales.police.uk

Non-Public Service Role/Undisclosed – 7

How many of each group sat the assessment?

Public Service Candidate: 5

Non-Public Service Candidate: 10

Please provide any recruitment policies or guidance in force during this competition which set out the eligibility of internal public service staff versus external candidates.

We have a recruitment policy, however this does not contain guidance relating to ‘eligibility’ of internal and external candidates.

Please confirm whether the candidate who was ultimately appointed came from a public service background or from outside public service.

No candidate was successfully appointed in this role; it is on hold with the line manager.

THIS INFORMATION HAS BEEN PROVIDED IN RESPONSE TO A REQUEST
UNDER THE FREEDOM OF INFORMATION ACT 2000, AND IS CORRECT AS AT 16/09/2025