



HEDDLU
GOGLEDD CYMRU
NORTH WALES
POLICE

Response Date: 19/08/2025

2025/890 - Publication of Misconduct Hearing and Outcomes

In response to your recent request for information regarding;

1. What is your current policy regarding the publication of details for upcoming police misconduct hearings?

We aim for compliance with legislation (Police Conduct Regulations 2020) rather than any policy direction.

• Specifically, when are these details made available on your website?

As soon as practicable after service of notices, in line with Regulations.

• How long are they retained and publicly accessible prior to the hearing?

Published until conclusion of proceedings.

2. Following the conclusion of a misconduct hearing:

• When is the outcome published on your website?

We aim for compliance with legislation (Police Conduct Regulations 2020) - As soon as practicable after supplying outcome determination to the officer, in line with Regulations.

• How long is the outcome retained in a publicly accessible format?

Minimum of 29 days.

• What are the reasons and criteria for withdrawing this information from public view?

Publication period in line with requirements of Police Conduct Regulations 2020

• At what point is the information removed from a format that is searchable by the public?

As above.

3. For each of the following reporting years: 2020–2021, 2021–2022, 2022–2023, 2023–2024, 2024–2025 - Please provide the number of misconduct outcomes in which the name of the police officer involved was published and the number of misconduct hearings where misconduct was found.

Date	Proceedings	Finding	Outcome	Officer Named
23/01/2020	AMH	GM	Dismissed	Yes
24/06/2020	AMH	GM	Dismissed	Yes
01/09/2020	Hearing	GM	Dismissed	Yes
20/10/2020	AMH	GM	Dismissed	Yes

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Glan-y-Don, Bae Colwyn LL29 8AW
www.heddlugogleddcymru.police.uk

Police Headquarters,
Glan-y-Don, Colwyn Bay LL29 8AW
www.northwales.police.uk

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01/06/2021	Hearing	Misconduct	Written Warning	Yes
28/10/2021	AMH	GM	Dismissed	Yes
13/01/2022	AMH	GM	Final Written Warning	Yes
10/03/2022	AMH	GM	Would have been dismissed	Yes
26/04/2022	Hearing	GM	Dismissed	Yes
07/11/2022	AMH	GM	Would have been dismissed	Yes
06/12/2022	Hearing	GM	Would have been dismissed	Yes
05/01/2023	AMH	GM	Dismissed	Yes
20/03/2023	Hearing	GM	Dismissed	No
23/03/2023	Hearing	GM	Would have been dismissed	Yes
27/03/2023	Hearing	GM	Would have been dismissed	Yes
05/04/2023	AMH	GM	Would have been dismissed	Yes
28/06/2023	Hearing	GM	Dismissed	Yes
26/20/2023	AMH	GM	Would have been dismissed	Yes
29/11/2023	AMH	GM	Would have been dismissed	No
11/12/2023	Hearing	GM	Dismissed	Yes
16/02/2024	AMH	GM	Dismissed	Yes
06/03/2024	AMH	GM	Would have been dismissed	Yes
03/04/2024	Hearing	GM	Would have been dismissed	Yes
29/04/2024	AMH	GM	Would have been dismissed	Yes
29/04/2024	AMH	GM	Would have been dismissed	Yes
20/05/2024	Hearing	Not proven	NFA	Yes
12/08/2024	Hearing	GM	Dismissed	Yes
11/12/2024	AMH	Not proven	Referred back to Part 4 proceedings	No
08/08/2025	AMH	GM	Dismissed	Yes

THIS INFORMATION HAS BEEN PROVIDED IN RESPONSE TO A REQUEST UNDER THE FREEDOM OF INFORMATION ACT 2000, AND IS CORRECT AS AT 15/08/2025