



Response Date:03/09/2025

2025/877 - Police ethnicity and religion

In response to your recent request for information regarding;

1. Please provide a breakdown of current serving police officers by ethnic group, using the same ethnicity categories as recorded in your HR system (e.g., White, Asian, Black, Mixed, Other, or equivalent).

For each category, provide:

- . The number of officers.**
- . The percentage they represent of the total police officer headcount.**

1a. Please provide the same ethnic group breakdown for each of the previous three complete calendar years.

**2. Current serving police officers who self-identify as Muslim:
Please provide both the number and the percentage of the total police officer headcount.**

2a. Please also provide the same Muslim-identification breakdown for each of the previous three complete calendar years.

**3. Current serving police officers by rank and ethnic group:
For each ethnicity category, provide the number of officers at each rank (e.g., Constable, Sergeant, Inspector, Chief Inspector, Superintendent, Chief Superintendent, and all higher ranks). Please use the same ethnicity categories as in section 1.
If possible, also include the percentage each figure represents within that rank.**

3a. Please also provide the same rank and ethnicity breakdown for each of the previous three complete years

**Yn gwneud Gogledd Cymru'r lle mwyaf diogel i fyw, gweithio ac ymweld yn y DU
Making North Wales the safest place to live, work and visit in the UK**

4. Current serving police officers by rank who self-identify as Muslim:

For each rank, provide the number of officers and the percentage they represent within that rank.

4a. Please also provide the same rank and Muslim-identification breakdown for each of the previous three complete calendar years.

1. Please provide a breakdown of current serving police officers by ethnic group, using the same ethnicity categories as recorded in your HR system (e.g., White, Asian, Black, Mixed, Other, or equivalent).

For each category, provide:

. The number of officers.

. The percentage they represent of the total police officer headcount.

1a. Please provide the same ethnic group breakdown for each of the previous three complete calendar years.

Return Group (All) ▼

HC	Column	2022	2023	2024	2025
OFFICER		1649	1688	1739	1714
Grand Total		1649	1688	1739	1714

Return Group (All) ▼
Role split. OFFICER ▼

	Year 2022			2023		2024		2025	
Ethnicity	HC	%	HC	%	HC	%	HC	%	
ASIAN ANY OTHER ASIAN BGND	1	0.06%	1	0.06%	1	0.06%		0.00%	
ASIAN INDIAN	2	0.12%	2	0.12%	2	0.12%	2	0.12%	
BLACK ANY OTHER BLACK BGND	1	0.06%	1	0.06%	1	0.06%	1	0.06%	
BLACK CARIBBEAN	1	0.06%		0.00%		0.00%		0.00%	
MIXED ANY OTHER MIXED ETHNIC BGND	1	0.06%	1	0.06%	1	0.06%	1	0.06%	
MIXED OTHER MIXED/MULTIPLE ETHNIC BGND	2	0.12%	2	0.12%	2	0.12%	2	0.12%	
MIXED WHITE AND ASIAN	9	0.55%	10	0.59%	10	0.58%	10	0.58%	
MIXED WHITE AND BLACK CARIBBEAN	2	0.12%	1	0.06%	1	0.06%	1	0.06%	
OTHER ETHNIC GROUP - ANY OTHER		0.00%		0.00%	1	0.06%	1	0.06%	
OTHER ETHNIC GROUP - ARAB	1	0.06%	1	0.06%	1	0.06%	1	0.06%	
PREFER NOT TO SAY	8	0.49%	7	0.41%	6	0.35%	6	0.35%	
UNKNOWN	4	0.24%	4	0.24%	5	0.29%	5	0.29%	
WHITE ANY OTHER WHITE BGND	24	1.46%	25	1.48%	22	1.27%	21	1.23%	
WHITE BRITISH	731	44.33%	807	47.81%	886	50.95%	888	51.81%	
WHITE ENGLISH	83	5.03%	84	4.98%	86	4.95%	83	4.84%	
WHITE IRISH	11	0.67%	7	0.41%	6	0.35%	6	0.35%	
WHITE NORTHERN IRISH	2	0.12%	2	0.12%	2	0.12%	2	0.12%	
WHITE SCOTTISH	7	0.42%	7	0.41%	5	0.29%	4	0.23%	
WHITE WELSH	758	45.97%	725	42.95%	701	40.31%	680	39.67%	
(blank)	1	0.06%	1	0.06%		0.00%		0.00%	
Grand Total	1649	100.00%	1688	100.00%	1739	100.00%	1714	100.00%	

2. Current serving police officers who self-identify as Muslim:
Please provide both the number and the percentage of the total police officer headcount.

2a. Please also provide the same Muslim-identification breakdown for each of the previous three complete calendar years.

Return Group	(All)	▼
Role split.	OFFICER	▼
Religion Long Desc+	MUSLIM	▼

Ethnicity	Year							
	2022		2023		2024		2025	
	HC	%	HC	%	HC	%	HC	%
ASIAN ANY OTHER ASIAN BGND	1	50.00%	1	50.00%	1	50.00%		0.00%
UNKNOWN	1	50.00%	1	50.00%	1	50.00%	1	100.00%
Grand Total	2	100.00%	2	100.00%	2	100.00%	1	100.00%

3. Current serving police officers by rank and ethnic group:

For each ethnicity category, provide the number of officers at each rank (e.g., Constable, Sergeant, Inspector, Chief Inspector, Superintendent, Chief Superintendent, and all higher ranks). Please use the same ethnicity categories as in section 1. If possible, also include the percentage each figure represents within that rank.

Return Group		(All)	
Role split:		OFFICER	
Rank		Year	
		2022	2023
		HC	%
CHIEF OFFICERS		6	0.36%
WHITE/ANY OTHER WHITE BOND		1	16.67%
WHITE BRITISH		4	66.67%
WHITE WELSH		1	16.67%
CHINSP		16	0.97%
WHITE BRITISH		5	31.25%
WHITE ENGLISH		1	6.25%
WHITE IRISH		10	62.50%
CHINSP (TEMP)			0.00%
WHITE WELSH			0.00%
INSP		51	3.09%
ASIAN/ANY OTHER ASIAN BOND		1	1.96%
MIXED WHITE AND ASIAN		2	3.92%
PREFER NOT TO SAY		1	1.96%
WHITE BRITISH		15	29.41%
WHITE ENGLISH		3	5.88%
WHITE IRISH		1	1.96%
WHITE SCOTTISH		2	3.92%
WHITE WELSH		26	50.98%
INSP (TEMP)		19	1.16%
MIXED WHITE AND ASIAN			0.00%
WHITE BRITISH		7	36.84%
WHITE ENGLISH		3	15.79%
WHITE IRISH		1	5.26%
WHITE WELSH		8	42.11%
N/A			0.00%
WHITE BRITISH			0.00%
PC		1259	78.78%
ASIAN INDIAN		2	0.16%
BLACK/ANY OTHER BLACK BOND		1	0.08%
BLACK CARIBBEAN		1	0.08%
MIXED ANY OTHER MIXED ETHNIC BOND		1	0.08%
MIXED OTHER MIXED/MULTIPLE ETHNIC BOND		2	0.16%
MIXED WHITE AND ASIAN		3	0.23%
MIXED WHITE AND BLACK CARIBBEAN		2	0.16%
OTHER ETHNIC GROUP - ANY OTHER			0.00%
OTHER ETHNIC GROUP - ARAB		1	0.08%
PREFER NOT TO SAY		5	0.39%
UNKNOWN		3	0.23%
WHITE/ANY OTHER WHITE BOND		18	1.39%
WHITE BRITISH		583	46.66%
WHITE ENGLISH		58	4.46%
WHITE IRISH		9	0.69%
WHITE NORTHERN IRISH		2	0.16%
WHITE SCOTTISH		3	0.23%
WHITE WELSH		584	46.73%
(blank)		1	0.08%
SGT		193	11.70%
MIXED WHITE AND ASIAN		3	1.56%
PREFER NOT TO SAY		1	0.52%
UNKNOWN		1	0.52%
WHITE/ANY OTHER WHITE BOND		5	2.59%
WHITE BRITISH		76	39.38%
WHITE ENGLISH		16	8.29%
WHITE SCOTTISH		2	1.04%
WHITE WELSH		89	46.11%
SGT (TEMP)		51	3.09%
MIXED WHITE AND ASIAN		1	1.96%
PREFER NOT TO SAY			0.00%
WHITE BRITISH		24	47.06%
WHITE ENGLISH		2	3.92%
WHITE WELSH		24	47.06%
SUPT		14	0.85%
PREFER NOT TO SAY		1	7.14%
WHITE BRITISH		7	50.00%
WHITE ENGLISH			0.00%
WHITE WELSH		6	42.86%
Unknown			0.00%
WHITE BRITISH			0.00%
Grand Total		1649	100.00%

4. Current serving police officers by rank who self-identify as Muslim:

For each rank, provide the number of officers and the percentage they represent within that rank.

4a. Please also provide the same rank and Muslim-identification breakdown for each of the previous three complete calendar years.

Return Group	(All)
Role split	OFFICER
Religion Long Desc+	MUSLIM

Rank	Year			2023		2024		2025	
	2022			HC	%	HC	%	HC	%
INSP	1	50.00%	1	50.00%	1	50.00%			0.00%
ASIAN ANY OTHER ASIAN BGND	1	100.00%	1	100.00%	1	100.00%			
PC	1	50.00%	1	50.00%	1	50.00%	1	100.00%	
UNKNOWN	1	100.00%	1	100.00%	1	100.00%	1	100.00%	
Grand Total	2	100.00%	2	100.00%	2	100.00%	1	100.00%	

THIS INFORMATION HAS BEEN PROVIDED IN RESPONSE TO A REQUEST
UNDER THE FREEDOM OF INFORMATION ACT 2000, AND IS CORRECT AS AT 03/09/2025