



**HEDDLU
GOGLEDD CYMRU
NORTH WALES
POLICE**

Response Date:23/07/2025

2025/731 - PCSOs

In response to your recent request for information regarding;

Please provide a list of the costs associated with onboarding a PCSO, to be broken down as follows: recruitment cost, training cost, laptop cost (if issued), cost to provide all other equipment & uniform.

Recruitment cost – Drug Testing £66.30, Welsh Test £25, national sift cost £3.35.

Training cost – averages out per PCSO on the initial training course = £3,074 per PCSO

IT costs –

Work Kit	One Off
Laptop	£ 977.00
Monitor	£ 223.78
Keyboard	£ 10.54
Mouse	£ 5.96
Docking Station	£ 155.33
Backpack	£ 22.73
Headset	£ 52.01
Privacy Screen	£ 51.20

Licences	Per Year
E5 (Microsoft) Licence	£ 336.72
Netmotion	£ 20.29

Cost to provide all other equipment & uniform – mobile phone £436, Airwave (radio) £585, Uniform £1,017.13, Body worn camera £720

Please also provide a figure, if known, of how many staff members your force employs that are neurodiverse. Please separate these into police staff, police officers and PCSOs.

Neurodivergence	Officer	PCSO	Police Staff
ADHD	10		3
Autism	2		2
Dyslexia	14	6	
Dyspraxia	1		
Learning Difference	52	7	16
Sensory	5		5

As at July 2025.

Pencadlys yr Heddlu,
Glan-y-Don, Bae Colwyn LL29 8AW
www.heddlugogleddcymru.police.uk

Police Headquarters,
Glan-y-Don, Colwyn Bay LL29 8AW
www.northwales.police.uk

THIS INFORMATION HAS BEEN PROVIDED IN RESPONSE TO A REQUEST
UNDER THE FREEDOM OF INFORMATION ACT 2000, AND IS CORRECT AS AT 22/07/2025