



HEDDLU
GOGLEDD CYMRU
NORTH WALES
POLICE

Response Date:16/05/2025

2025/516 - Gross misconduct

In response to your recent request for information regarding;

1 - How many officers and staff have been found guilty of gross misconduct in 2025 up to 14/04/25?

Please also list the number for 2024, 2023, 2022, 2021 and 2020 and make clear if they were officers or staff.

2 - Please could you differentiate between the number of officers and staff dismissed and those who would have been dismissed, had they not already left the force.

3 - Please could you also list the reason(s) for their dismissal.

Year	Role	Outcome	Standard
2025	Staff	Dismissal	Authority, Respect and Courtesy
2025	Staff	Dismissal	Confidentiality
2024	Officer	Dismissal	Discreditable Conduct
2024	Staff	Dismissal	Discreditable Conduct
2024	Staff	Dismissal	Discreditable Conduct
2024	Staff	Dismissal	Honesty and Integrity
2024	Officer	Would have been dismissed	Authority, Respect and Courtesy
2024	Officer	Would have been dismissed	Authority, Respect and Courtesy
2024	Officer	Would have been dismissed	Honesty and Integrity
2024	Officer	Would have been dismissed	Discreditable Conduct
2024	Officer	Dismissal	Fitness for duty
2023	Staff	Would have been dismissed	Discreditable Conduct
2023	Officer	Dismissal	Discreditable Conduct
2023	Officer	Would have been dismissed	Discreditable Conduct
2023	Officer	Would have been dismissed	Discreditable Conduct
2023	Officer	Dismissal	Honesty and Integrity

Pencadlys yr Heddlu,
Glan-y-Don, Bae Colwyn LL29 8AW
www.heddlugogleddcymru.police.uk

Police Headquarters,
Glan-y-Don, Colwyn Bay LL29 8AW
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2023	Officer	Would have been dismissed	Honesty and Integrity
2023	Officer	Would have been dismissed	Honesty and Integrity
2023	Officer	Would have been dismissed	Discreditable Conduct
2023	Officer	Dismissal	Honesty and Integrity
2023	Officer	Dismissal	Discreditable Conduct
2022	Officer	Would have been dismissed	Honesty and Integrity
2022	Officer	Would have been dismissed	Discreditable Conduct
2022	Officer	Dismissal	Confidentiality
2022	Officer	Would have been dismissed	Honesty and Integrity
2022	Officer	Final Written Warning	Discreditable Conduct
2021	Staff	Dismissal	Honesty and Integrity
2021	Officer	Dismissal	Honesty and Integrity
2021	Officer	Written Warning	Use of Force
2021	Staff	Final Written Warning	Discreditable Conduct
2021	Staff	Would have been dismissed	Discreditable Conduct
2020	Officer	Dismissal	Discreditable Conduct
2020	Officer	Dismissal	Honesty and Integrity
2020	Officer	Would have been dismissed	Discreditable Conduct
2020	Officer	Dismissal	Discreditable Conduct
2020	Staff	Would have been dismissed	Discreditable Conduct
2020	Staff	Would have been dismissed	Honesty and Integrity

THIS INFORMATION HAS BEEN PROVIDED IN RESPONSE TO A REQUEST
UNDER THE FREEDOM OF INFORMATION ACT 2000, AND IS CORRECT AS AT 12/05/2025