



Response Date:22/04/2025

2025/406 - Medically retired

In response to your recent request for information regarding;

I would like to receive information relating to physical disabilities of both serving and retired police officers within your police force, to assist the charity with gaining a deeper understanding of its target beneficiaries. Please note this request is being submitted to all UK&I police forces, so I understand that the NPCC (in copy) can support the coordination of this request to ensure consistency of answers.

If any of the requested information is already in the public domain, please can you direct me to it, with page references and URLs if necessary. If you do not hold any of the below data, please can you direct me to the correct organisation to contact.

Please can you provide:

- 1. The number of officers who were medically retired from your police force due to a physical disability or illness occurring whilst in service (service and non-service attributable) between 1965 and FY 2007/8, after which we are able to obtain the information from <https://www.gov.uk/government/statistics/police-workforce-open-data-tables>.**

Please note: there is no leaver data prior to 2000 recorded. First Ill Health Retirement leave reason recorded in 2002. Ill Health Retirement is the leave reason recorded. Physical disability or illness is not a leave reason on our system.

Pencadlys yr Heddlu,
Glan-y-Don, Bae Colwyn LL29 8AW

Police Headquarters,
Glan-y-Don, Colwyn Bay LL29 8AW
www.northwales.police.uk

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Leaving Reason Long Desc	ILL HEALTH RETIREMENT
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Count of Employee Number	Column Labels
Row Labels	OFFICER
2002	12
2003	9
2004	6
2005	7
2006	2
2007	7
Grand Total	43

Please can you then provide the following data for at least the last 20 calendar years (broken down annually). If you are unable to provide it this far back, please provide it as far back as your records do go and state this:

- 2. The number of police officers claiming an Injury On Duty Award, split by year and banding of award. If possible, please provide details regarding the physical injuries or illnesses or categories within which they were claimed for.**

North Wales Police do not hold any information in relation to this part of your request.

- 3. The number of serving police officers registered as having a disability under the Equality Act 2010, split by year (whether as a result of their service in the police force or otherwise, following the person's departure/retirement). Please also provide details regarding the number of personnel among those registered as physically disabled who have reported that their disability/condition limits their day-to-day activities.**

Disability data is a self declaration:

Current Staff

Role OFFICER

Total Officers	Year																				
Disability	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
ADHD	2	2	2	2	2	2	2	2	3	3	3	3	3	3	3	4	6	7	7	8	7
Autism	1	1	1	1	2	2	2	2	2	3	3	3	3	3	3	4	4	4	3	2	2
Diabetes											1	1	2	2	2	2	2	2	2	2	2
Dyslexia	1	1	1	1	1	1	1	1	2	2	2	2	2	3	3	3	5	8	9	9	12
Dyspraxia										1	1	1	1	1	1	1	1	1	1	1	1
Hearing	1	1	1	1	1	1	1	1	1	1	2	2	2	2	2	2	2	2	2	2	2
Learning Difference	9	9	9	10	11	11	11	11	12	13	19	19	22	31	33	35	40	45	56	55	53
Mental Health	12	12	12	13	15	16	15	15	16	16	17	19	19	21	21	20	21	22	21	18	15
Mobility	7	7	7	7	6	7	7	7	9	9	9	8	5	5	5	5	5	5	5	5	5
Multiple Sclerosis																					1
Other	8	8	8	10	12	13	13	13	14	14	14	15	14	14	14	15	15	15	15	15	15
Physical	16	17	18	18	19	19	19	19	20	21	21	20	19	20	18	17	16	17	15	13	13
Respiratory	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
Sensory	8	9	9	9	10	10	10	10	10	10	11	11	10	9	9	9	9	10	7	5	5
Grand Total	66	68	69	73	80	83	82	82	90	94	104	105	103	115	115	118	127	139	144	136	134

LEAVERS

Disability data from 2004

Leaving Reason Long Desc	(All)
Officer/Staff	OFFICER

Count of Employee Number	Column Labels															
Row Labels	2004	2005	2006	2008	2011	2014	2016	2017	2018	2020	2021	2022	2023	2024	2025	
Learning Difference	1		1						1	1	2	1			1	
Mental Health					1							1	2	4		
Mobility				1			1									
Other		1				1		1	1			1	1			
Physical						1			2	1		2	2	1		
Sensory		1						1	1		1		2	2		
Autism													1	1		
LEARNING															1	
Grand Total	1	2	1	1	1	2	2	2	4	3	2	8	8	5	2	

Daily limitations requested - no data.

4. The number of serving and retired officers who have reported to have/registered as having the following physical disabilities and illnesses, whether occurring whilst in service (service or nonservice attributable), or following the person's departure/retirement from the police service. If you do not hold data against these specific conditions, please break them down into the relevant illnesses/disabilities/categories which you are able to:

- **Acquired Brain Injury**
- **Amputees**
- **Arthritis**
- **Chronic back/neck problems**
- **Degenerative diseases that affect mobility**
- **Ehler Danlos Syndrome**
- **MND**
- **Multiple Sclerosis**
- **Muscular Dystrophy**
- **Parkinson's Disease**
- **Spinal Cord Injuries**

Please see the answer to question 3. We have included all our Disability reason codes currently in use. Note, this data is managed by the employee.

THIS INFORMATION HAS BEEN PROVIDED IN RESPONSE TO A REQUEST
UNDER THE FREEDOM OF INFORMATION ACT 2000, AND IS CORRECT AS AT 16/04/2025