



**HEDDLU
GOGLEDD CYMRU
NORTH WALES
POLICE**

Response Date:14/04/2025

2025/355 - misconduct

In response to your recent request for information regarding;

1. The total number of police officers accused of misconduct

Please note that the below data has been provided from the date of recording within the last 5 years rather than the date of the hearing.

All cases will have been recorded within the years specified but the hearings/meetings may not have occurred during the year of recording:

18 officers. 2 officers were subject of 2 or more investigations during this timeframe. Cases involving 5 individuals are still live.

2. A breakdown in the gender and ethnicity of the accused officers

Self Classified Ethnicity	No. Individuals
U1	1
W1	19
Total	20

W1 British
'U1' 'Unknown'

3. A breakdown of the rank of the officer, including their salary bands at the time of the alleged misconduct

All Police Constable. The current salary band is £29,907 - £48,231 pa.

4. A breakdown of the number that proceeded to a misconduct hearing

Hearing Type	2021	2022	2023	Total
Accelerated Hearing	3	3	2	8
Hearing	1	6	5	12
Total	4	9	7	20

Please note: this table will include any scheduled hearings/live cases.

5. The outcomes of cases that proceeded to a misconduct hearing

Result	2021	2022	2023	Total
Resigned would have been dismissed	2	4	3	9
Dismissal	2	3	0	5
No Action	0	1	0	1
Total	4	8	3	15

6. A breakdown of the type of misconduct alleged, including but not limited to dishonesty, abuse of authority, discrimination, sexual abuse

7. The outcomes of hearings for each type of misconduct.

8. The number of officers who resigned before the proceedings were completed

Year/Result/Category	2021	2022	2023	Total
Resigned would have been dismissed	2	4	3	9
Abuse of position for sexual purpose	1			1
Disclosure of information			1	1
Discreditable conduct		1		1
Obstruction of justice	1			1
Other sexual conduct		1		1
Sexual assault		2		2
Unprofessional attitude and disrespect			2	2
Dismissal	2	3		5
Obstruction of justice	1			1
Other policies and procedures		1		1
Sexual assault	1			1
Use of police vehicles		2		2
No Action		1		1
Discreditable conduct		1		1
Total	4	8	3	15

9. The number of officers placed on paid vetting leave while awaiting a misconduct hearing or retrial, and the average duration of this leave

0.

THIS INFORMATION HAS BEEN PROVIDED IN RESPONSE TO A REQUEST
UNDER THE FREEDOM OF INFORMATION ACT 2000, AND IS CORRECT AS AT 09/04/2025