



**HEDDLU
GOGLEDD CYMRU
NORTH WALES
POLICE**

Response Date:21/03/2025

2025/332 - Ratio of male and female employees in Police staff roles

In response to your recent request for information regarding;

I would be grateful if you can you provide a breakdown of figures of the ratio of male and female employees in Police staff roles. Please could you provide the number of male and female staff employed and the percentage ratio of female v male in each Dept.

Please would you include Departments where civilian support staff work in the same unit as police officers such as the Force Control Centre and Training etc. if that is the case? For example, if there are a mix of Police Officers and support staff working together, what would the total ratio?, There is no need to state how many Officers v support staff.

Please include PCSOs if they are working in support roles but again no need for any figures regarding operational roles working alongside officers on the street.

Please see the attached response.

THIS INFORMATION HAS BEEN PROVIDED IN RESPONSE TO A REQUEST
UNDER THE FREEDOM OF INFORMATION ACT 2000, AND IS CORRECT AS AT 20/03/2025

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Return Group	NWFDT
Role split.	(Multiple Items)

Q1. STAFF/PCSO roles		Count of Employee Number	Column Labels		
		Row Labels	F	M	Grand Total
		CLEANING SERVICES	39	5	44
		CORP BUSINESS INTELLIGENCE	11	8	19
		CORP BUSINESS SUPPORT	2		2
		CORP CITIZENS IN POLICING	2	3	5
		CORP CORPORATE COMMUNICATIONS	5	7	12
		CORP EQUALITY DIVERSITY & INCLUSION	1	2	3
		CORP FORCE AUDIT AND INSPECTION TEAM	1	1	2
		CORP PORTFOLIO MANAGEMENT OFFICE	7	8	15
		CORP PROJECTS	1		1
		CORP SENIOR MANAGEMENT TEAM	4	1	5
		CORP TRANSLATION	2	2	4
		CS ANALYSTS	21	1	22
		CS BUSINESS SUPPORT	2		2
		CS CHEMICAL LAB	1	1	2
		CS COLLISION INVESTIGATION	1	9	10
		CS CONFIDENTIAL UNIT	1	5	6
		CS CORONERS OFFICE	10	1	11
		CS CSI	14	7	21

TOTALS as at Feb 2025	
STAFF	1519
OFFICER	1734

CS CTP WALES	1	1	2
CS CYBER		1	1
CS DFU	1	19	20
CS ECONOMIC CRIME UNIT	5	1	6
CS FINGERPRINTS	7	1	8
CS FMIT	4	3	7
CS FORENSIC SUBS	4		4
CS INTELL 24	4	9	13
CS INTELL FORCE	16	8	24
CS INTELL PNC	6	7	13
CS MOSOVO	7	1	8
CS PORTS POLICING	6	2	8
CS PVPU AMETHYST TEAM	2		2
CS PVPU CSE TEAM	2	1	3
CS PVPU LOCAL	10	1	11
CS PVPU STRATEGIC	16	4	20
CS SENIOR MANAGEMENT TEAM	3		3
CS SOCU	1		1
CS SPECIAL BRANCH		1	1
CS SSU MANAGEMENT TEAM	4	1	5
CS TELECOMS SPOC	3	4	7
CS TSU		2	2
F&R BUSINESS SUPPORT	1		1
F&R CHIEF INFORMATION OFFICE	9	10	19
F&R FACILITIES AND FLEET	14	39	53
F&R FINANCE AND PROCUREMENT	7	5	12
F&R FORCE RECORDS	12	6	18
F&R INFO. AND COMMUNICATION TECHNOLOGY	8	13	21
F&R INFORMATION ASSURANCE	5	5	10
F&R LEGAL SERVICES	4	4	8
F&R STAFF OFFICE	6		6
F&R TRI FORCE NICHE	4	3	7
FORENSIC COLLISION INV NETWORK	11	17	28
JS BUSINESS SUPPORT	2		2
JS CASE	21	3	24
JS CASE CRIME	7	4	11
JS DISCLOSURES	23	2	25
JS FIREARMS LICENSING	7	9	16

JS JUSTICE SERVICES ADMIN TEAM	11	1	12
JS POLICE LED PROSECUTIONS		2	2
JS SAFETY CAMERA PROCESS UNIT	26	2	28
JS SENIOR MANAGEMENT TEAM	1	1	2
JS WITNESS CARE	10	1	11
LPS CID	18	10	28
LPS COUNTY ADMIN	5		5
LPS CUSTODY	28	28	56
LPS FRONT COUNTER	21	9	30
LPS PCSO	89	62	151
LPS PREVENTATIVE POLICING	30	25	55
LPS PRISONER HANDLING	2	6	8
LPS SENIOR MANAGEMENT TEAM	4		4
N/A	7	1	8
NPCC		1	1
NPCC CHIEF OFFICER	13	7	20
OSS BUSINESS SUPPORT	14	7	21
OSS COMMS OPERATORS	93	49	142
OSS CRIME DATA INTEGRITY UNIT	16	7	23
OSS FORCE CRIME INCIDENT REGISTRAR UNIT	8	3	11
OSS GO SAFE	4	13	17
OSS MANAGEMENT RESPONSE UNIT	10	6	16
OSS MENTORS	4		4
OSS OPS PLANNING	3	1	4
OSS RMU	11	3	14
OSS SENIOR MANAGEMENT TEAM	1	1	2
OSS SERIOUS COLLISION INVESTIGATION UNIT	1	1	2
OSS SWITCHBOARD	2	2	4
PEOPLE AND ORGANISATIONAL DVLPMT	92	38	130
POLICE FEDERATION	4		4
PSD ADMINISTRATION	3	2	5
PSD ANTI CORRUPTION UNIT	5		5
PSD INVESTIGATION		2	2
PSD SENIOR MANAGEMENT TEAM	1	1	2
PSD VETTING	9	3	12
UNISON	2		2
Grand Total	916	543	1459

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ing etc. if that is the case? For example, if there are a mix of Police Officers and support staff working together, what

e street.

Return Group

NWFDT

Q2. Departments with both Officer, Staff and PCSO roles

Count of Employee Number	Legal Sex		
Row Labels	F	M	Grand Total
⊞ CORP COMMAND TEAM	5	2	7
⊞ CORP DIVERSITY DEPT	2	4	6
⊞ CORP FORCE AUDIT AND INSPECTION TEAM	1	3	4
⊞ CORP PORTFOLIO MANAGEMENT OFFICE	8	8	16
⊞ CS COLLAB INTEL	4	4	8
⊞ CS CTP WALES	15	30	45
⊞ CS INTELL	66	56	122
⊞ CS MCT	38	34	72
⊞ CS NWROCU	13	15	28
⊞ CS PROTECTING VULNERABLE PEOPLE UNIT	161	46	207
⊞ CS SCIENTIFIC SUPPORT	32	45	77
⊞ CS SMT	8	7	15
⊞ F&R STAFF OFFICE	6	2	8
⊞ JS CASE	38	14	52
⊞ JS FIREARMS LICENSING	7	10	17
⊞ JS PLP		3	3
⊞ JS SMT	2	1	3
⊞ LPS ANGLESEY	39	45	84

⊞ LPS CENTRAL GLOBAL	40	36	76
⊞ LPS CUSTODY	34	64	98
⊞ LPS DENBIGH AND ABERGELE COASTAL	53	61	114
⊞ LPS DENBIGH AND CONWY RURAL	27	46	73
⊞ LPS EASTERN GLOBAL	47	47	94
⊞ LPS GWYNEDD NORTH	40	57	97
⊞ LPS GWYNEDD SOUTH	42	49	91
⊞ LPS NORTH FLINTSHIRE	42	46	88
⊞ LPS OFFENDER MANAGEMENT TEAM	8	9	17
⊞ LPS PREVENT TEAM	23	33	56
⊞ LPS PREVENTATIVE POLICING	16	7	23
⊞ LPS PROBLEM SOLVING EARLY INTERVENTION	9	5	14
⊞ LPS SENIOR MANAGEMENT TEAM	9	9	18
⊞ LPS SOUTH FLINTSHIRE	29	26	55
⊞ LPS WEST CONWY	40	63	103
⊞ LPS WESTERN GLOBAL	39	31	70
⊞ LPS WREXHAM CITY	40	56	96
⊞ LPS WREXHAM RURAL	40	46	86
⊞ OSS FORCE CONTROL CENTRE	137	93	230
⊞ OSS GO SAFE	5	14	19
⊞ OSS OPS PLANNING	7	10	17
⊞ OSS RMU	12	3	15
⊞ OSS ROADS CRIME UNIT	21	62	83
⊞ OSS SENIOR MANAGEMENT TEAM	2	2	4
⊞ POD HR	18	3	21
⊞ POD OCCUPATIONAL HEALTH AND WELFARE	8	2	10
⊞ POD TRAINING LEARNING AND DEVELOPMENT	35	40	75
⊞ POD WORKFORCE PLANNING	6		6
⊞ STAFF ASSOCIATIONS	2		2
Grand Total	1276	1249	2525