



**HEDDLU  
GOGLEDD CYMRU  
NORTH WALES  
POLICE**

Response Date: 17/03/2025

**2025/314 - Long-term sick leave**

In response to your recent request for information regarding;

**1. The total number of employees currently on long-term sick leave within North Wales Police.**

Role	Number of employees on long term sick last 12 months at Feb 2025
OFFICER	174
STAFF	147
Grand Total	321

**2. The definition your organisation uses to classify an employee as being on "long-term sick leave".**

Long term = Any consecutive period of absence lasting 28 calendar days or more.

**3. A breakdown of how long these employees have been on long-term sick leave (e.g., 1-3 months, 3-6 months, 6+ months).**

**If possible, please provide the data for the most recent period available, ideally for the current year or the most recent full year.**

Number of employees on long term sick last 12 months at Feb 2025				
Role	1-3 Months	3-6 Months	6+ Months	Grand Total
OFFICER	150	21	3	174
STAFF	118	19	10	147
Grand Total	268	40	13	321

THIS INFORMATION HAS BEEN PROVIDED IN RESPONSE TO A REQUEST UNDER THE FREEDOM OF INFORMATION ACT 2000, AND IS CORRECT AS AT 14/03/2025