



HEDDLU
GOGLEDD CYMRU
NORTH WALES
POLICE

Response Date:20/03/2025

2025/297 - Employment tribunals

In response to your recent request for information regarding;

1. Can you please tell me how many employment tribunals were lodged against your force relating to disability discrimination between January 2022 and December 2024?

6.

2. Of those employment tribunals (at 1 above), how many were from a) Police Officers and b) Police Staff?

4 from police officers, 1 police staff, and 1 external applicant (for a police staff post)

3. Of those disability related employment tribunals (at 1 above), what is the breakdown of protected characteristics of the claimants (such as gender, ethnicity, sexuality)?

Relates to 5 people (2 claims were from the same individual)

Age:

Under 20 years	
21 – 30 years	
31 – 40 years	2
41 – 50 years	3
51 – 60 years	
61 and above	

Disability:

Yes	2
No	3

Sex:

Male	2
Female	3

Sexual orientation:

Heterosexual	4
Gay/Lesbian	1

Race / ethnicity:

White British	2
White Welsh	2
White - English / Welsh / Scottish / Northern Irish / British	1

Religion / belief:

Christian	1
Church of England	1
Catholic	1
No religion	2

THIS INFORMATION HAS BEEN PROVIDED IN RESPONSE TO A REQUEST
UNDER THE FREEDOM OF INFORMATION ACT 2000, AND IS CORRECT AS AT 19/03/2025