



Response Date: 17/03/2025

2025/240 - Ill Health Retirement and Injuries on Duty

In response to your recent request for information regarding;

For the past five years: (2020-2025)

- 1. The number of police officers who have started the Ill Health Retirement (IHR) process**
 - a. (i.e., those referred to Occupational Health for IHR consideration).**

2020	9
2021	6
2022	1
2023	6
2024	7 *
2025	0

* 4 officers are awaiting a decision

- 2. The number of officers who have retired on ill-health grounds as a result of the IHR process.**

2020	9
2021	6
2022	1
2023	6
2024	3
2025	0

- 3. The number of officers who have submitted Injury on Duty (IOD) claims under the Police (Injury Benefit) Regulations 2006.**

2020	4
2021	1
2022	2
2023	7
2024	4 *
2025	0

* 3 officers are awaiting a decision

4. The number of officers whose IOD claims were successful.

Unfortunately, we have not been able to obtain the information for two individuals about whether their IOD claims were successful or unsuccessful on our systems. There is no information available.

2020	3
2021 *	
2022 *	1
2023	5
2024	1
2025	0

5. The number of officers whose IOD claims were unsuccessful.

Unfortunately, we have not been able to obtain the information for two individuals about whether their IOD claims were successful or unsuccessful on our systems. There is no information available.

2020	1
2021	
2022	
2023	2
2024	0
2025	0

6. A breakdown of the IOD banding decisions for successful claims, a. (bands 1-4 as defined by PIBR 2006)

Band 1	2
Band 2	6
Band 3	1
Band 4	1

7. A copy of the force’s policy on the IOD process a. (not the IHR, sickness, Attendance Management or similar policy, but specifically how the force manages IOD claims after an officer has left).

A Police Injury Pensions (Injury Awards) Practice Guide has recently been drafted and consulted on but has not been ratified or published yet.

**8. The length of time taken to process each IOD claim.
9. Average time to process IOD claims.**

This information is not recorded.

10. The resources/personnel/team/department allocated to managing IOD claims (including the number of personnel assigned).

1 x HR staff member and 1 x Occupational Health staff member

11. Whether the force conducts any follow-up or impact assessments to understand the long-term effects of the process on officers who have retired due to IOD.

Not recorded.

12. Please breakdown of the data by borough, district, or department.

Ill health retirements:

Crime Services	4
Local Policing Services	12
Operational Support Services	8
Corporate Services	1

Police Injury Pensions (Injury Awards):

Crime Services	2
Local Policing Services	8
Operational Support Services	3
Corporate Services	2

THIS INFORMATION HAS BEEN PROVIDED IN RESPONSE TO A REQUEST UNDER THE FREEDOM OF INFORMATION ACT 2000, AND IS CORRECT AS AT 13/03/2025