



Response Date:11/02/2025

2025/174 - Equality and diversity posts

In response to your recent request for information regarding;

1) How many equality and diversity posts, both police officers and staff, are employed by the force?

Police Officers = 3 FTE (3 Headcount)

Police Staff = 2.76 FTE (3 Headcount)

2) Please disclose the position and for each role along with the current salary

Police Constable x 3 FTE, £29,907 - £48,231 pa

Head of Diversity Development x 1 FTE, £65,898 – £70,195 pa

Diversity Officer Internal x 1 FTE, £39,813 - £42,897 pa

Diversity Admin Co-ordinator x 0.76 FTE, £26,106 - £28,653 pa pro rated

3) How much money has been spent with external providers for equality and diversity training since January 1 2015.

The Force Introduced a dedicated EDI development budget during the financial year 2021/22. Whilst investment in EDI training occurred prior to this date, due to recording practises, the financial information is unattainable:

FY – 2021/22	£11,400.00
FY – 2022/23	£40,424.84
FY - 2023/24	£63,483.90
FY – 2024/25	£33,457.94

THIS INFORMATION HAS BEEN PROVIDED IN RESPONSE TO A REQUEST
UNDER THE FREEDOM OF INFORMATION ACT 2000, AND IS CORRECT AS AT 10/02/2025