



HEDDLU
GOGLEDD CYMRU
NORTH WALES
POLICE

Response Date:13/02/2025

2025/156 - DEI costs

In response to your recent request for information regarding;

- How many equality and diversity posts, uniformed and nonuniformed, are employed in North Wales Police?

Police Officers = 3 FTE (3 Headcount)

Police Staff = 2.76 FTE (3 Headcount)

- What is the cost of such posts and any necessary direct admin support?

Rank/role	FTE	£
Head of Diversity	1.00	£85,681
Diversity Constable	3.00	£196,248
Diversity Officer	1.00	£53,003
Diversity Administrator	0.76	£26,169
TOTAL	5.76	£361,101

- What is the number and cost of external training bodies and courses for equality and diversity training?

The Force Introduced a dedicated EDI development budget during the financial year 2021/22. Whilst investment in EDI training occurred prior to this date, due to recording practises, the financial information in unobtainable.

FY – 2021/22 £11,400.00
FY – 2022/23 £40,424.84
FY – 2023/24 £63,483.90
FY – 2024/25 £33,457.94

THIS INFORMATION HAS BEEN PROVIDED IN RESPONSE TO A REQUEST
UNDER THE FREEDOM OF INFORMATION ACT 2000, AND IS CORRECT AS AT 11/02/2025