



HEDDLU
GOGLEDD CYMRU
NORTH WALES
POLICE

Response Date:13/02/2025

2025/152 - Equality

In response to your recent request for information regarding;

How many equality and diversity posts, uniformed and non uniformed, are employed in your Police Force?

Police Officers = 3 FTE (3 Headcount)

Police Staff = 2.76 FTE (3 Headcount)

What is the cost of such posts and any necessary direct admin support?

Rank/role	FTE	£
Head of Diversity	1.00	£85,681
Diversity Constable	3.00	£196,248
Diversity Officer	1.00	£53,003
Diversity Administrator	0.76	£26,169
TOTAL	5.76	£361,101

How many of these posts are filled by ethnic minority applicants?

None

What is the number and cost of external training bodies and courses for equality and diversity training?

The Force Introduced a dedicated EDI development budget during the financial year 2021/22. Whilst investment in EDI training occurred prior to this date, due to recording practises, the financial information is unattainable:

FY – 2021/22 £11,400.00
FY – 2022/23 £40,424.84
FY – 2023/24 £63,483.90
FY – 2024/25 £33,457.94

THIS INFORMATION HAS BEEN PROVIDED IN RESPONSE TO A REQUEST
UNDER THE FREEDOM OF INFORMATION ACT 2000, AND IS CORRECT AS AT 11/02/2025