



HEDDLU
GOGLEDD CYMRU
NORTH WALES
POLICE

Response Date:05/12/2025

2025/1201 - Chief Constables, Force Information & Related Protocols

In response to your recent request for information regarding;

1.Any lists, directories, databases, registers, or equivalent records held by your organisation that contain details of Chief Constables (or equivalent chief officers) for each territorial police force in England and Wales.

2.For each Chief Constable identified in those records, please provide (if held):

- a. Full name**
- b. Police force**
- c. Date of appointment**
- d. Official business contact details (e.g., work email address; public-facing HQ telephone number)**
- e. Any other non-personal, professional contact information you hold for that role.**

Concerns have been raised in disclosing the full document in to the public domain. A Freedom of Information Act request is not a private transaction. Both the request itself, and any information disclosed, are considered suitable for open publication. This is because, under Freedom of Information, any information disclosed is released into the wider public domain, effectively to the world and not just to one individual.

Therefore, Section 31 (1) (a) Law Enforcement is to be considered as part of the Public Interest Test. A Public Interest Test has been carried out to weigh up the reasons for and against disclosure of the information requested, to ensure the release is in the interest of the public as a whole and not just the applicant.

Section s31(1) Law Enforcement

Section 31 (1) is a prejudice based qualified exemption, therefore there is a requirement to articulate the harm that would be caused in confirming or not that the information is held as well as carrying out a public interest test.

The Harm Test process requires North Wales Police to consider any possible harm that might arise as a result of placing the requested information into the public domain. This process considers the potential harm to:

- Individuals
- The community as a whole
- North Wales Police and the wider policing service
- Other bodies

Pencadlys yr Heddlu,
Glan-y-Don, Bae Colwyn LL29 8AW
www.heddlugogleddcymru.police.uk

Police Headquarters,
Glan-y-Don, Colwyn Bay LL29 8AW
www.northwales.police.uk

Yn gwneud Gogledd Cymru'r lle mwyaf diogel i fyw, gweithio ac ymweld yn y DU
Making North Wales the safest place to live, work and visit in the UK

Harm Test

The information refers to personal contact details. Releasing email addresses would allow criminals, and anyone intent on hampering law enforcement duties, to bombard these email addresses with spam mail therefore directly and indirectly impacting on the prevention and detection of crime.

Public Interest Test

Factors favouring release – Section 31

Release of this information would demonstrate transparency to the wider public.

Factors favouring retention – Section 31

Disclosure could compromise the ability of UK law enforcement as release of any non-public email address could leave the email address subject to bombardment by those intent on frustrating law enforcement.

Disclosures of non-public email addresses could be used by those seeking to disrupt law enforcement abilities by bombardment of these email addresses which could both directly and indirectly impact on the prevention and detection of crime. Consequently, the public interest is best served by not releasing this information into the public domain.

Balance Test

On weighing up the competing interests I have determined that the disclosure of the contact details would not be in the public interest. I consider that the benefit that would result from the information being disclosed does not outweigh the considerations favouring non-disclosure.

This decision has been made on the understanding that the public interest is not what interests the public but is what would be of greater interest to the public as a whole, should the information be disclosed.

In accordance with the Freedom of Information Act 2000, this letter acts as a Refusal Notice under section 17 (1) of the legislation.

Please find attached the redacted version of the document.

3. Any grading, rating, assessment or categorisation your organisation holds in relation to each police force (e.g., performance gradings, maturity assessments, compliance statuses, or similar classifications).

If you hold multiple grading systems, please provide each of them or direct me to any relevant documents.

No information held.

4. If held, the name and role title of the Data Protection Officer (DPO) for each police force, as recorded by your organisation.

Head of Information Assurance

5. Any information-sharing protocols, agreements, memoranda of understanding, or standard procedures that your organisation has with individual police forces in England and Wales relating to the sharing or receipt of information.

No information held.

THIS INFORMATION HAS BEEN PROVIDED IN RESPONSE TO A REQUEST
UNDER THE FREEDOM OF INFORMATION ACT 2000, AND IS CORRECT AS AT 03/12/2025

[illegible]

[illegible]

Northamptonshire Police

[illegible]

Northumbria Police

[illegible]

North Wales Police

[illegible]

North Yorkshire Police

[illegible]

Nottinghamshire Police

[illegible]

Police Scotland

[illegible]

Category	Sub-category	Value	Value
A	1	10	10
	2	20	20
	3	30	30
	4	40	40
	5	50	50
	6	60	60
	7	70	70
	8	80	80
	9	90	90
	10	100	100
B	1	10	10
	2	20	20
	3	30	30
	4	40	40
	5	50	50
	6	60	60
	7	70	70
	8	80	80
	9	90	90
	10	100	100
C	1	10	10
	2	20	20
	3	30	30
	4	40	40
	5	50	50
	6	60	60
	7	70	70
	8	80	80
	9	90	90
	10	100	100
D	1	10	10
	2	20	20
	3	30	30
	4	40	40
	5	50	50
	6	60	60
	7	70	70
	8	80	80
	9	90	90
	10	100	100

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