



HEDDLU
GOGLEDD CYMRU
NORTH WALES
POLICE

Response Date:20/11/2025

2025/1193 - Police officer nationality

In response to your recent request for information regarding;

- 1. Please provide the total headcount of police officers in March 2019 (or other suitable date) broken down by the officer's nationality group (UK citizen, Non-UK citizen, or however your council records this). Please also provide the total headcount for comparison.**
- 2. Please provide the total headcount of police officers in 2025 (latest date available) broken down by the officer's nationality group (UK citizen, Non-UK citizen, or however your council records this). Please also provide the total headcount for comparison.**
- 3. Please provide the total headcount of police staff in March 2019 (or other suitable date) broken down by the officer's nationality group (UK citizen, Non-UK citizen, or however your council records this). Please also provide the total headcount for comparison.**
- 4. Please provide the total headcount of police staff in 2025 (latest date available) broken down by the officer's nationality group (UK citizen, Non-UK citizen, or however your council records this). Please also provide the total headcount for comparison.**
- 5. For 2025, please provide an individual breakdown of nationalities of police officers (e.g. Irish, Nigerian, American)**
- 6. For 2025, please provide an individual breakdown of nationalities of police staff (e.g. Irish, Nigerian, American)**

Headcount by nationality and total headcount by employee type provided - Nationalities are not grouped on our system.

YEAR	2019	2025
OFFICER	1484	1727
AMERICAN		1
AUSTRALIAN	1	1
BRITISH	990	1322
BULGARIAN		1
CZECH		1
ENGLISH	34	19
IRISH	8	4
LATVIAN		1
NEW ZEALANDER	1	
POLISH	1	4
PORTUGUESE		1
ROMANIAN		1
SCOTTISH	3	
SOUTH AFRICAN	1	1
WELSH	445	370
PCSO	216	203

Pencadlys yr Heddlu,
Glan-y-Don, Bae Colwyn LL29 8AW
www.heddlugogleddcymru.police.uk

Police Headquarters,
Glan-y-Don, Colwyn Bay LL29 8AW
www.northwales.police.uk

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BRITISH	145	158
ENGLISH	5	4
FRENCH	1	1
GERMAN	1	1
ITALIAN		1
NEW ZEALANDER	1	
SCOTTISH		1
WELSH	63	37
STAFF	1067	1310
AUSTRALIAN	2	2
BRITISH	575	909
CYPRIOT		1
DUTCH	1	
ENGLISH	39	22
GERMAN		1
IRISH	1	2
NEW ZEALANDER		1
POLISH	1	3
PORTUGUESE		2
SCOTTISH	6	3
TRINIDADIAN	1	1
UKRAINIAN	1	
WELSH	440	363

THIS INFORMATION HAS BEEN PROVIDED IN RESPONSE TO A REQUEST
UNDER THE FREEDOM OF INFORMATION ACT 2000, AND IS CORRECT AS AT 19/11/2025