



Response Date:17/10/2025

2025/1013 - EDI roles on the force

In response to your recent request for information regarding;

This is an information request relating to equality, diversity and inclusion staff within the force.

Please include the following information:

- **Does the force have a dedicated team for equality, diversity and inclusion, i.e. a team separate to the human resources team which might otherwise be expected to fulfil the role of ensuring the force meets its commitments under the equalities act?**

Yes

- **If so, please provide the number of staff working in this team. Please also include as much of the following information as possible:**
 - **The job title of each role**
 - **The pay band of each role (including the monetary amounts)**
 - **The FTE of the role, e.g. if a role is only 4 days a week this would be expressed as 0.8 FTE**

POST	GRADE	SALARY RANGE	FTE
HEAD OF DIVERSITY DEVELOPMENT	PO(F)	£65,898 - £70,195 pa	1.00
DIVERSITY OFFICER INTERNAL	PO(A)	£39,813 - £42,897 pa	1.00
DIVERSITY ADMIN CO-ORDINATOR	SCALE4	£26,106 - £28,653 pa	0.76
DIVERSITY CONSTABLE	CONSTABLE	£31,164 - £50,256 pa	3.00

- **Please also provide the following information for the 2022-23, 2023-24, 2024-25:**
 - **The number of FTE roles in the equality, diversity and inclusion team on the final date of each financial year**

	Number of FTE Roles
2022-23	5
2023-24	5
2024-25	6

Pencadlys yr Heddlu,
Glan-y-Don, Bae Colwyn LL29 8AW
www.heddlugogleddcymru.police.uk

Police Headquarters,
Glan-y-Don, Colwyn Bay LL29 8AW
www.northwales.police.uk

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- **The total cost of these roles as existed on the final date of each financial year**

The total cost for the Diversity Department for each of the financial years are as follows:

FY22-23 £276,429.02

FY23-24 £288,594.47

FY24-25 £366,665.80

- **Please also provide the latest equality, diversity and inclusion strategy the force has published, or the one currently in place**

[87975 - Equality Plan Bklt \(e\).pdf](#)

THIS INFORMATION HAS BEEN PROVIDED IN RESPONSE TO A REQUEST
UNDER THE FREEDOM OF INFORMATION ACT 2000, AND IS CORRECT AS AT 16/10/2025