



Response Date:23/01/2025

2025/056 – Managing People

In response to your recent request for information regarding;

- * How many employees have a team working for them**
- * What support you provide specific to managing people**

Clarification requested and received ;

- Do you mean police officers and police staff? Or just police staff?** I mean across both populations of your workforce
- How are you defining "team"? How many people?** This is anybody who has line management responsibilities
- Or are you asking how many employees are a line manager? (so may only be managing one person, which technically isn't a team). And if so, again are you asking about officers as well or just police staff?**

In essence what I'm looking to do is find out how many people are a line manager.

- * How many employees have a team working for them**

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In addition to the above, each service area has an allocated HR Advisor, who can also provide day to day support to line managers should they require this.

What support you provide specific to managing people?

North Wales Police offer a First Line Leadership programme (FLLP) designed for aspiring line managers or existing line managers.

This is for both officers and staff.

There are a number of qualifications available to work towards including Level 4 Diploma Leadership and Management and Level 5 Diploma Leadership and Management.

Operational supervisors are able to attend a Sergeants Quality Investigation training course designed to focus on operational supervision.

THIS INFORMATION HAS BEEN PROVIDED IN RESPONSE TO A REQUEST
UNDER THE FREEDOM OF INFORMATION ACT 2000, AND IS CORRECT AS AT 22/01/2025