



**HEDDLU
GOGLEDD CYMRU
NORTH WALES
POLICE**

Response Date: 30/10/2024

2024/990 - Special Constable Training Program

In response to your recent request for information regarding;

Please could you provide me with information regarding the initial training undertaken by Special Constables who join your organisation.

1. Number of days training to be completed

Initially 28 days over 18 weeks - Phase 1

2. Detail of training i.e Law, Legislation, Roleplays. Is this completed by your training school or in house by the Special Constabulary?

Law, legislation, procedures, IT systems, role plays, scenario based training, public and personal safety training and first aid. This is completed by the initial training team (the same team who train new PCs and PCSOs) with inputs from specialist departments

Phase 1 - This is completed by the initial training team (the same team who train new PCs and PCSOs) with inputs from specialist departments -

Please see attached current timetable for the Aug '24 intake these are reviewed on each intake and if required amended to match the most up-to-date training needs.

3. If any professional development plan or similar is issued to new Special Constables during initial training.

Yes, plans will be issued.

After initial Phase 1 (classroom based learning as per attached timetable) the Student officers are posted to their respective tutor Stations and are allocated a PDP their Accompanied Patrol Status (APS) portfolio, they then work through these, collecting evidence, with the support from direct line managers both SC & Regular Officers to achieve Directed Patrol Status (DPS) these PDP's which are monitored by the SC C/Insp and 2 SC Insp's who form our SC Training and Management, they are responsible for the eventual sign off to DPS (was previously called Independent Patrol Status (IP)) All Officers will complete the College Learn packages identical to the regular officers mandatory learning set by the College of Policing.

4. After training is completed, how are Special Constables assessed and monitored?

As answer 3 above as well as any annual refresher training - e.g. PPST identical to our regular officers. Training is continual and never ceases for the time an SC officer is with NWP.

5. Are Special Constables posted to a specific strand i.e Local Policing, Response etc or do they complete a carousel program?

All SCs are initially posted to Local Policing, once they have passed APS and attained DPS they can be considered for other departments ie Roads Crime Unit / Training and Management, specialist training i.e TASER or promotion within the SC which an SC has to apply for consideration of promotion undergoing criteria sift, and interview.

6. A general overview of your organisations processes for Special Constables from day one initial training to be confirmed in rank.

As per answer 3, 4 and 5. The Volunteer Platform 'DutySheet' is utilised to record officer progress and status.

THIS INFORMATION HAS BEEN PROVIDED IN RESPONSE TO A REQUEST UNDER THE FREEDOM OF INFORMATION ACT 2000, AND IS CORRECT AS AT 29/10/2024

Special Constabulary Training Programme Intake Aug 10th 2024

CONTENT	COURSE DATE	TRAINER & DAY	TIME	LOCATION	DRESS CODE
Welcome Day	10 th Aug	Saturday	9am-4pm	TBC	Smart Casual
Introduction Policing COSH, DORA	14 th Aug	Wednesday	6pm-9pm	DHQ St Asaph	Smart Casual
DP, PSD and Attestation	20 th Aug	Tuesday afternoon	12.30 – 6.30	Classroom 1 DHQ	Smart Casual
Pocket Notebooks, Gen defences	28 th Aug	Wednesday	6pm-9pm	DHQ St Asaph	Smart Casual
Criminal Damage, Going Equipped	4 th Sept	Wednesday	6pm-9pm	DHQ St Asaph	Black Ops if received
Crime Week	9 th – 13 th Sept Fri SULO/ICAD	Mon - Fri	9am-5pm	Unit 31 Training (Mon-Thu) CR4 Llay/FHQ Fri	Black Ops
Handling and Fraud	18 th Sept	Wednesday	6pm-9pm	DHQ St Asaph	Black Ops
Defcs check 1 assault, off weapons	25 th Sept	Wednesday	6pm-9pm	DHQ St Asaph	Black Ops
Stop Search and practical	2 nd Oct	Wednesday	6pm-9pm	DHQ St Asaph	Black Ops
Breach of Peace and Public order	9 th Oct	Wednesday	6pm-9pm	DHQ St Asaph	Black Ops
MID Term Exam. Powers of Entry	16 th Oct	Wednesday	6pm-9pm	DHQ St Asaph	Black Ops
Drink Driving	23 rd Oct	Wednesday	6pm-9pm	DHQ St Asaph	Black Ops
RTC, Careless and Dangerous driving. S59 and S165	30 th Oct	Wednesday	6pm-9pm	DHQ St Asaph	Black Ops
Defcs check2, CSI & Airwaves	6 th Nov	Wednesday	6pm-9pm	DHQ St Asaph	Black Ops
Rape and Sexual Offences	13 th Nov	Wednesday	6pm-9pm	DHQ St Asaph	Black Ops
DA, CID16, Harassment	20 th Nov	Wednesday	6pm-9pm	DHQ St Asaph	Black Ops
Revision, Theft Practical	27 th Nov	Wednesday	6pm-9pm	DHQ St Asaph	Black Ops
Final Exam, Custody visit	4 th Dec	Wednesday	6pm-9pm	DHQ, St Asaph	Black Ops
Exam Re-sit and DDE practical day	7 th Dec	Saturday	9am-5pm	Firearms Range	Black Ops
RMS	9 - 11 th Dec	Mon-Wed	9am-5pm	Llay and FHQ	Black Ops
Operational Induction Course 1	12 th Dec	Thursday	6pm-9pm	Unit 31 St Asaph	Black Ops
Operational Induction Course 2	14 th Dec	Saturday	9am-5pm	Unit 31 St Asaph	Black Ops
Passing Out Evening	19 th Dec	Thursday	5 – 8.30pm	Conwy Suite RGC	White Shirt Order
Personal Safety Training 1	19 th -20 th Oct	Saturday & Sunday	9am-5pm	Gym HQ	Gym Wear
Personal Safety Training 2	8 th – 10 th Nov	Friday, Saturday & Sun	9am-5pm	Gym HQ	Gym Wear
First Aid	21 st - 22 nd Sept	Saturday & Sunday	9am-5pm	Gym HQ	Gym Wear