



Response Date: 18/10/2024

2024/935 - trade unions

In response to your recent request for information regarding;

Q1 The details of any office accommodation your organisation provides to staff to carry out trade union business. Please include details of:

- **space measured in square feet**

25m2 or 269 square feet

- **how much of this space is contained within entirely separate buildings (i.e. occupied solely by staff carrying out trade union business)**

All of it as it's a self-contained small building.

- **whether a professional valuation of the market rental value of the space has been sought either in-house or externally, and if so, what the valuation of the space was**

No – it's a small detached building on the Force HQ site and any assessment is for the whole site.

- **any charges the council levy for office space given to trade unions.**

None.

2. Do you deduct trade union subscriptions for any of your employees via payroll (sometimes known as the "check off" system)? If so, do you charge a fee to the trade unions concerned for providing this service?

We do deduct for trade union contribution from employees and we don't charge for doing this.

3. With regard to trade union facility time, please provide the total cost of facility time from your pay bill for the financial year 2023/24 and the budget for the current financial year. Please also advise the current number of employees that you fund to be union officials, measured as full time equivalents? (For guidance on definitions please refer to the Government's Transparency Code for local government: <https://www.gov.uk/government/publications/local-government-transparency-code-2015/local-government-transparency-code-2015>)

We currently fund 2 full time equivalent posts.

4. Please advise any estimates for other costs met for those staff on trade union facility time apart from salaries - including travel expenses, office supplies, telephone expenses and energy bills.

£7,098 other costs were charged to the UNISON code last year (2023-24 financial year).

THIS INFORMATION HAS BEEN PROVIDED IN RESPONSE TO A REQUEST
UNDER THE FREEDOM OF INFORMATION ACT 2000, AND IS CORRECT AS AT 17/10/2024