



**HEDDLU  
GOGLEDD CYMRU  
NORTH WALES  
POLICE**

Response Date: 23/09/2024

### **2024/854 - Data Governance**

In response to your recent request for information regarding;

- **Does your police force have a documented data governance framework? (Yes/No)**  
No
- **If yes, when was it last reviewed and updated?**  
N/A

#### **Data Leadership**

- **Is there a designated Chief Data Officer (CDO) or equivalent role within your police force? (Yes/No)**  
Yes
- **How many Full-Time Equivalent (FTE) staff are dedicated to data management and analytics? Please break this down by Data Analysts, Data Scientist, Data Engineers, Data Architects, Database Administrators & Data Leaders.**

Data Analysts – 3 Performance Officers

Data Scientist – 1 AI and Advanced Analytics Lead

Data Engineers – 1 Data Team Lead, 1 BI developer, 2 Data Officers

Data Architects – 1 Data Architect Manager

Database Administrators - 75

Data Leaders - 3 (Controller, CIO, DPO)

#### **Data Quality Management**

- **Does your force routinely (at least quarterly) assess the quality of its data (e.g., accuracy, completeness, timeliness)? (Yes/No)**  
There are a number of key fields with data quality reports in place.
- **What percentage of your force's critical datasets have been subject to a formal data quality assessment in the last year?** This information is not held.

#### **Data Strategy**

- **Is there a data strategy aligned with your force's broader organisational strategy? (Yes/No)**  
Yes
- **Please provide the year when the data strategy was first implemented and any subsequent revisions.**  
2013, 2017, 2024
- **Please also provide the strategy document if available**  
Please find attached the current strategy. Please note, it is currently under review.

#### **Data Literacy**

- **Has your force implemented any formal data literacy programs or training for staff? (Yes/No)**  
Data Literacy is part of the Force data Visualisation and Analytics Strategy but not implemented as yet.

- **What percentage of your staff have completed data literacy training in the last 12 months?** No formal training in place

#### **Data Infrastructure and Technology**

- **What data management platforms or tools does your force use (e.g., data warehouses, ETL tools, analytics platforms)?**  
SQL server data warehouse populated via SAP data Services ETL tool. Majority of the reporting is done via MS Power BI and SAP BI Launchpad and Web Intelligence tools.
- **Does your force have a cloud strategy for data storage and processing? (Yes/No)**  
We are in the process or reviewing and considering cloud data storage, a strategy will be agreed once this is completed.

#### **Data Sharing and Integration**

- **To what extent does your force share data with other forces and public sector bodies? (Scale: None, Limited, Extensive)**  
Extensive
- **Does your force have standardized protocols for data integration between internal systems? (Yes/No)**  
Yes

#### **Data Ethics and Privacy**

- **Does your force have an ethics board or similar body that reviews data-related projects? (Yes/No)**  
Yes
- **Are there policies in place to ensure data privacy compliance (e.g., UK GDPR, UK DPA)? (Yes/No) If yes, please list the data privacy policies you follow and adhere to.**  
Yes, UK GDPR, UK DPA

#### **Data Use and Analytics**

- **What proportion of your force's operational decisions are data-driven? (Please estimate a percentage)** This information is not held.
- **Does your force use widespread (across multiple departments) advanced analytics (e.g., predictive modelling, AI, machine learning) to inform policing strategies and crime prevention? (Yes/No)** No

#### **Continuous Improvement and Innovation**

- **Does your force have a process for continuously improving its data management practices? (Yes/No)**  
This is something that will be part of the new Information Management board.
- **How often are new data management technologies or practices piloted within your force?**  
We don't have a set cadence at which we pilot data management policies. It is more as and when required and considered.

THIS INFORMATION HAS BEEN PROVIDED IN RESPONSE TO A REQUEST  
UNDER THE FREEDOM OF INFORMATION ACT 2000, AND IS CORRECT AS AT 19/09/2024