



HEDDLU
GOGLEDD CYMRU
NORTH WALES
POLICE

Response Date:28/08/2024

2024/814 - Officers and staff with second jobs

Although excess cost removed the forces obligations under the Freedom of Information Act, as a gesture of goodwill, I have supplied information, relative to your request, retrieved or available before it was realised that the fees limit would be exceeded. I trust this is helpful, but it does not affect our legal right to rely on the fees regulations for the remainder of your request.

In response to your recent request for information regarding;

1. For each of the last five financial years, please provide the number of (i) officers and (ii) staff with a recorded business interest.

Role	2019	2020	2021	2022	2023	2024	Total
<u>Officer</u>	85	75	66	62	72	42	402
BI not proceeded with	0	3	8	9	18	8	46
Declined	0	2	2	1	1	0	6
Granted	19	20	20	29	42	21	151
Terminated	65	50	36	23	10	1	185
Live/not classified yet	1	0	0	0	1	12	14
<u>Staff</u>	74	49	53	47	64	63	350
BI not proceeded with	0	0	6	5	7	5	23
Conditional	0	0	0	0	0	1	1
Declined	4	0	0	0	3	0	7
Granted	13	5	13	15	43	42	131
Terminated	57	44	34	26	11	3	175
Live/not classified yet	0	0	0	1	0	12	13
Total	159	124	119	109	136	105	752

2. For the most recent financial year only (2023/24), please break down the recorded business interests to show the numbers (i) volunteering (ii) in self-employment and (iii) in paid employment with other organisations.

North Wales Police only hold data in the format that has been published on our website:

[business-interests.pdf \(northwales.police.uk\)](https://www.northwales.police.uk/business-interests.pdf)

3. For the most recent financial year only, please provide a breakdown of the figures to show those in (i) self-employment and (ii) paid employment with other organisations by employment nature.

Please see the answer to question 2.

Our information is set up and searchable for our policing purposes. To obtain the information in the format you have requested/any further breakdown would involve manually reviewing each record on our force system. The cost of providing you with the information is above the amount to which we are legally required to respond i.e. the cost of retrieving the information exceeds the 'appropriate level' as stated in the Freedom of Information (FOI) Fees and Appropriate Limit regulations 2004.

Therefore, in accordance with the FOI Act 2000 the information you have requested is exempt under Section 12 (1), and this letter acts as a Refusal Notice under section 17 (5) of the legislation.

4. For the most recent financial year only, please provide the number of (i) officers and (ii) staff whose applications to pursue business interests you refused. Please specify how many of each (i) appealed and (ii) had their refused decision overturned on appeal.

2024 there have been 0 declined business interests

2023 there were 4 declined business interests, 1 was appealed but rejected again at the appeal stage.

THIS INFORMATION HAS BEEN PROVIDED IN RESPONSE TO A REQUEST
UNDER THE FREEDOM OF INFORMATION ACT 2000, AND IS CORRECT AS AT 27/08/2024