



HEDDLU
GOGLEDD CYMRU
NORTH WALES
POLICE

Response Date:06/08/2024

2024/697 - Diversity, Inclusion and Equality roles

In response to your recent request for information regarding;

Please include the following information for the last three financial years, 2021/22, 2022/23, 2023/24:

- **The number of officers currently in Diversity, Inclusion and Equality roles**

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Count employee	Year		
Role	2021/2022	2022/2023	2023/2024
OFFICER	3	4	2
CORP DIVERSITY CONSTABLE	2	2	2
CORP WORKFORCE REPRESENTATION INSP	1	1	
CORP WORKFORCE REPRESENTATION SGT		1	
STAFF	3	3	3
CORP DIVERSITY ADMIN CO-ORDINATOR	1	1	1
CORP DIVERSITY OFFICER INTERNAL	1	1	1
CORP HEAD OF DIVERSITY DEVELOPMENT	1	1	1

- The job titles and pay bands of staff in the Diversity and Inclusion team

Role	Grade	Annual Salary (£'s) 2021/2022	Annual Salary (£'s) 2022/2023	Annual Salary (£'s) 2023/2024
CORP DIVERSITY ADMIN CO-ORDINATOR	SCALE4	21387 - 23658	23100 - 25353	24921 - 27351
CORP DIVERSITY CONSTABLE	CONS2013	26199 - 41130	28101 - 43032	30069 - 46044
	CONSTABLE	21402 - 41130	23556 - 43032	28551 - 46044
CORP DIVERSITY OFFICER INTERNAL	PO(A)	33618 - 36369	35223 - 37953	38007 - 40950
CORP HEAD OF DIVERSITY DEVELOPMENT	PO(D)	45996 - 49182	47496 - 50652	0
	PO(F)	0	0	62910 - 67012
CORP WORKFORCE REPRESENTATION INSP	INSPECTOR	52698 - 57162	54600 - 59064	58422 - 63198
CORP WORKFORCE REPRESENTATION SGT	TEMP SGT	43965 - 46227	45867 - 48129	49077 - 51498

THIS INFORMATION HAS BEEN PROVIDED IN RESPONSE TO A REQUEST
UNDER THE FREEDOM OF INFORMATION ACT 2000, AND IS CORRECT AS AT 25/07/2024