



HEDDLU
GOGLEDD CYMRU
NORTH WALES
POLICE

Response Date:02/08/2024

2024/674 - Police misconduct and convictions

In response to your recent request for information regarding;

Please could you provide any information that you hold on the following questions in relation to the years 2020, 2021, 2022, 2023 and so far in 2024:

- 1) Of the force's police officers, both uniformed and plain-clothed, including those now retired or no longer employed and those currently suspended, how many faced misconduct proceedings and what was the outcome? Please break this down by the type of misconduct alleged, e.g. sexual misconduct, gross misconduct.**
- 2) Of the force's police officers, both uniformed and plain-clothed, including those now retired or no longer employed and those currently suspended, how many were arrested? Please break this information down by type of offence: e.g. misconduct in public office, actual bodily harm.**

Year	Proceedings	Outcome	Standard Breached	Arrest	Offence
2020	Hearing	Dismissal	Discreditable Conduct	Y	Sct 5 Road Traffic Act
2020	Hearing	Would have been dismissed	Discreditable Conduct	N	N/A
2020	Hearing	Dismissal	Discreditable Conduct	N	N/A
2020	Hearing	Dismissal	Discreditable Conduct	Y	Sct 39 Assault
2020	Meeting	Written Warning	Discreditable Conduct	N	N/A
2020	Meeting	Not proven	Duties and Responsibilities	N	N/A
2020	Meeting	Management Advice	Use of Force	N	N/A
2020	Meeting	Written Warning	Orders and Instructions	N	N/A
2020	Meeting	Not proven	Oppressive Conduct or Harassment	N	N/A
2020	Meeting	Final Written Warning	Discreditable Conduct / Confidentiality	N	N/A
2021	Hearing	Written Warning	Use of Force / Duties and Responsibilities / Authority, Respect and Courtesy	N	N/A
2021	Hearing	Dismissal	Duties and Responsibilities / Honesty and Integrity / Discreditable Conduct	N	N/A
2021	Meeting	Written Warning	Discreditable Conduct	N	N/A
2021	Meeting	Reflective Practice Review Process	Confidentiality	N	N/A

2022	Hearing	Final Written Warning	Discreditable Conduct	N	N/A
2022	Hearing	Would have been dismissed	Duties and Responsibilities / Honesty and Integrity / Discreditable Conduct	N	N/A
2022	Hearing	Dismissal	Confidentiality	N	N/A
2022	Hearing	Would have been dismissed	Sexual Conduct	Y	Making Indecent Images of Children
2022	Hearing	Would have been dismissed	Authority, Respect and Courtesy / Discreditable Conduct / Honesty and Integrity	N	N/A
2022	Meeting	Written Warning	Confidentiality	N	N/A
2023	Hearing	Dismissal	Authority, Respect and Courtesy / Discreditable Conduct	Y	Sexual Assault
2023	Hearing	Dismissal	Duties and Responsibilities / Honesty and Integrity / Confidentiality / Orders and Instructions	N	N/A
2023	Hearing	Would have been dismissed	Authority, Respect and Courtesy / Discreditable Conduct	N	N/A
2023	Hearing	Would have been dismissed	Honesty and Integrity / Authority, Respect and Courtesy / Discreditable Conduct / Duties and Responsibilities	N	N/A
2023	Hearing	Would have been dismissed	Honesty and Integrity / Discreditable Conduct	N	N/A
2023	Hearing	Dismissal	Honesty and Integrity / Discreditable Conduct / Duties and Responsibilities	N	N/A
2023	Hearing	Would have been dismissed	Honesty and Integrity / Discreditable Conduct / Duties and Responsibilities / Confidentiality	Y	Assault / Misconduct in Public Office
2023	Hearing	Would have been dismissed	Discreditable Conduct	Y	Assault
2023	Hearing	Dismissal	Discreditable Conduct	Y	Assault
2023	Meeting	Written Warning	Confidentiality	N	N/A
2023	Meeting	Written Warning	Authority, Respect and Courtesy	N	N/A
2023	Meeting	Written Warning	Discreditable Conduct	N	N/A
2023	Meeting	Written Warning	Authority, Respect and Courtesy	N	N/A
2023	Meeting	Written Warning	Authority, Respect and Courtesy	N	N/A
2023	Meeting	Written Warning	Fitness for duty	N	N/A
2023	Meeting	Written Warning	Use of Force / Discreditable Conduct / Orders and Instructions	N	N/A
2024	Hearing	Dismissal	Fitness for Duty / Discreditable Conduct / Orders and	Y	Sct 5 Road Traffic Act

			Instructions		
2024	Hearing	Would have been dismissed	Discreditable Conduct	Y	Sexual Assault
2024	Hearing	Would have been dismissed	Honesty and Integrity / Discreditable Conduct / Authority, Respect and Courtesy / Duties and Responsibilities / Confidentiality	N	N/A
2024	Hearing	Would have been dismissed	Discreditable Conduct / Authority, Respect and Courtesy	N	N/A
2024	Hearing	Would have been dismissed	Discreditable Conduct / Authority, Respect and Courtesy	N	N/A
2024	Meeting	Written Warning	Honesty and Integrity	N	N/A
2024	Meeting	Written Warning	Confidentiality / Honesty and Integrity	N	N/A
2024	Meeting	Final Written Warning	Discreditable Conduct	N	N/A

3) Please provide all recorded prosecutions of police officers (including those now retired, no longer employed or currently suspended), including what the offence was.

Calendar Year	Offence HO Group2	HO Code	Status
2020	02. Violence with injury	008/06 A	Victim not support/withdrawn support - Named suspect identified
2020	03. Violence without injury	008/67	Victim not support/withdrawn support - Named suspect identified
2020	Invalid Code	0000A	Not a crime (NCRS compliant)
2020	03. Violence without injury	008/67	Victim supports/evidential difficulties - Named suspect identified
2020	03. Violence without injury	195/12	Victim supports/evidential difficulties - Named suspect identified
2020	04. Rape	019/08 A	Victim supports/evidential difficulties - Named suspect identified
2020	05. Other Sexual Offences	021/11	Victim supports/evidential difficulties - Named suspect identified
2020	03. Violence without injury	008/67	Victim supports/evidential difficulties - Named suspect identified
2020	03. Violence without injury	105/01	Victim not support/withdrawn support - Named suspect identified
2020	Invalid Code	0000A	Not a crime (NCRS compliant)
2020	Invalid Code	0000A	Not a crime (NCRS compliant)
2020	03. Violence without injury	195/12	Victim not support/withdrawn support - Named suspect identified
2021	Invalid Code	ASBP	Not a crime (NCRS compliant)
2021	Invalid Code	0000A	Not a crime (NCRS compliant)
2021	27. Public Fear, Alarm or Distress	125/09	Victim not support/withdrawn support - Named suspect identified

2021	02. Violence with injury	008/06 A	Victim not support/withdrawn support - Named suspect identified
2021	03. Violence without injury	105/01	Victim not support/withdrawn support - Named suspect identified
2021	02. Violence with injury	008/06 A	Victim not support/withdrawn support - Named suspect identified
2021	27. Public Fear, Alarm or Distress	125/09	Victim not support/withdrawn support - Named suspect identified
2021	54. Other Notifiable Offences	099/12	New
2021	03. Violence without injury	105/01	New
2022	03. Violence without injury	105/01	Victim not support/withdrawn support - Named suspect identified
2022	04. Rape	019/08 A	Victim not support/withdrawn support - Named suspect identified
2022	03. Violence without injury	195/94	Victim supports/evidential difficulties - Named suspect identified
2022	02. Violence with injury	008/06 A	Police - formal action not in the public interest
2022	Invalid Code	RTC/3	New
2022	05. Other Sexual Offences	020/05	Other Agency
2022	13. Other Theft	049/10	Victim supports/evidential difficulties - Named suspect identified
2022	03. Violence without injury	008/30	Victim supports/evidential difficulties - Named suspect identified
2022	Invalid Code	0000A	Not a crime (NCRS compliant)
2022	Other Fraud (Not covered elsewhere)		New
2022	03. Violence without injury	105/01	Victim not support/withdrawn support - Named suspect identified
2022	03. Violence without injury	105/01	Victim not support/withdrawn support - Named suspect identified
2022	03. Violence without injury	008/67	Victim not support/withdrawn support - Named suspect identified
2022	02. Violence with injury	008/06 A	Victim supports/evidential difficulties - Named suspect identified
2022	Invalid Code	0000A	Not a crime (NCRS compliant)
2022	03. Violence without injury	105/01	Victim supports/evidential difficulties - Named suspect identified
2022	03. Violence without injury	105/01	Victim not support/withdrawn support - Named suspect identified
2022	03. Violence without injury	105/01	Victim not support/withdrawn support - Named suspect identified
2023	03. Violence without injury	008/67	Victim supports/evidential difficulties - Named suspect identified
2023	54. Other Notifiable Offences	098/30	New
2023	03. Violence without injury	195/12	Victim supports/evidential difficulties - Named suspect identified
2023	Invalid Code	0000A	Not a crime (NCRS compliant)
2023	03. Violence without injury	105/01	Victim supports/evidential difficulties - Named

			suspect identified
2023	03. Violence without injury	008/67	Victim supports/evidential difficulties - Named suspect identified
2023	03. Violence without injury	195/12	Victim not support/withdrawn support - Named suspect identified
2023	03. Violence without injury	195/12	Victim supports/evidential difficulties - Named suspect identified
2023	03. Violence without injury	105/01	Victim supports/evidential difficulties - Named suspect identified
2023	03. Violence without injury	105/01	Victim supports/evidential difficulties - Named suspect identified
2023	03. Violence without injury	008/67	Victim supports/evidential difficulties - Named suspect identified
2023	03. Violence without injury	195/12	Victim supports/evidential difficulties - Named suspect identified
2023	03. Violence without injury	008/67	New
2023	Invalid Code	ASBP	Not a crime (NCRS compliant)
2023			DA person summoned
2023	03. Violence without injury	195/12	Victim supports/evidential difficulties - Named suspect identified
2023	03. Violence without injury	195/94	Victim supports/evidential difficulties - Named suspect identified
2023	03. Violence without injury	195/94	Victim not support/withdrawn support - Named suspect identified
2023	03. Violence without injury	195/12	New
2023	03. Violence without injury	008/67	Victim not support/withdrawn support - Named suspect identified
2023	54. Other Notifiable Offences	111/05	Not a crime (NCRS compliant)
2023	02. Violence with injury	008/06 A	New
2024	03. Violence without injury	195/12	Victim not support/withdrawn support - Named suspect identified
2024	Invalid Code	0000A	New
2024	03. Violence without injury	195/12	Victim supports/evidential difficulties - Named suspect identified
2024	04. Rape	019/08 A	New
2024	Invalid Code	ASBP	New
2024	03. Violence without injury	195/12	Victim not support/withdrawn support - Named suspect identified
2024	03. Violence without injury	105/01	UU undetected

THIS INFORMATION HAS BEEN PROVIDED IN RESPONSE TO A REQUEST
UNDER THE FREEDOM OF INFORMATION ACT 2000, AND IS CORRECT AS AT 22/07/2024