



HEDDLU
GOGLEDD CYMRU
NORTH WALES
POLICE

Response Date: 05/07/2024

2024/656 – Anti-depressants

In response to your recent request for information regarding;

1. Please can you provide a copy of the guidance referred to in your medical questions pdf:

<https://eur03.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.heddlugogleddcymru.police.uk%2FSysSiteAssets%2Fmedia%2Fdownloads%2Fnorth-wales%2Fnorth-wales%2Fnorth-wales-police-careers%2Finformation%2Fmedical-questions-en-06-22.pdf&data=05%7C02%7CFreedomofinformationteam%40northwales.police.uk%7C8e0d0c7945484edb1a3308dc9b4e2a72%7C4e86b176a10e43bd8d27927f44d0e665%7C0%7C1%7C638556007239363714%7CUnknown%7CTWFpbGZsb3d8eyJWIjojMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ikk1haWwiLCJXVCI6Mn0%3D%7C0%7C%7C%7C&sdata=LhIhQIWbQm4x8pz%2FbKy94yNunJBbSNX1o8eUs%2FIuA8%3D&reserved=0>

As quoted as follows:

ANTIDEPRESSANTS:

"We would also consider the 2004 Home Office guidance which generally advises against accepting recruits whilst they are still being treated with antidepressants and for a period of up to 24 months after stopping them."

I am aware of the Home Office National recruitment standards on HOC 59/2004- medical standards for police recruitment but this does not appear to mention antidepressants?

North Wales Police do not hold a copy of the guidance referred to.

Please see the below link:

[National recruitment standards - medical standards for police recruitment - GOV.UK \(www.gov.uk\)](https://www.gov.uk/government/publications/national-recruitment-standards-medical-standards-for-police-recruitment)

Please note: over time there have been changes around this particular subject and all cases are now assessed on an individual basis. In line with the Equality Act 2010.

<https://eur03.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.gov.uk%2Fgovernment%2Fpublications%2Fnational-recruitment-standards-medical-standards-for-police-recruitment&data=05%7C02%7CFreedomofinformationteam%40northwales.police.uk%7C8e0d0c7945484edb1a3308dc9b4e2a72%7C4e86b176a10e43bd8d27927f44d0e665%7C0%7C1%7C638556007239372590%7CUnknown%7CTWFpbGZsb3d8eyJWIjojMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ikk1haWwiLCJXVCI6Mn0%3D%7C0%7C%7C%7C&sdata=V%2FovQgWFGvzHa4v%2F%2B1%2FUuCF78Q9WB2oQw7LC%2BSINfc0%3D&reserved=0>

2. Do you have a recruitment policy on medical standards you provide to your Force Doctors and/or Occupational Health?

We have an Occupational Health Policy which documents that we should 'properly constituted and comply with national standards' along with a Standard Operating Procedure which is for Medical assessments this is available to all clinical staff.

THIS INFORMATION HAS BEEN PROVIDED IN RESPONSE TO A REQUEST
UNDER THE FREEDOM OF INFORMATION ACT 2000, AND IS CORRECT AS AT 04/07/2024