



HEDDLU
GOGLEDD CYMRU
NORTH WALES
POLICE

Response Date:16/07/2024

2024/642 - Overtime costs/amounts paid to 10 officers who received the most

In response to your recent request for information regarding;

1. Please provide the costings incurred for overtime for each of the five financial years 2019/20, 2020/21, 2021/22, 2022/23 and 2023/24 for (i) police officers and (ii) police staff.

Q1. Total Overtime - Officer and Staff FY19-20 to FY23-24		
Financial Year	Police Officers	Police Staff
FY19-20	£3,051,176.88	£647,322.76
FY20-21	£2,675,185.91	£566,305.03
FY21-22	£3,560,735.48	£804,235.50
FY22-23	£4,242,499.14	£964,431.98
FY23-24	£4,336,675.98	£1,048,163.10

2. For police officers only, please break down the figures by police division and present them similarly to how GMP did in the following response:

The overtime is captured and reported at Service Area levels within North Wales Police

The categories include:

- Major Incident and Contingency
- Mutual Aid – This is Mutual Aid to other Forces in recent years we have seen significant Mutual Aid requirements such as the funeral of HRH Elizabeth II and Coronation of King Charles III etc
- Grant Funding – Overtime funded from Grants.
- Collaborations – Overtime incurred by North Wales Police officers working on National/All Wales/North West collaborations
- Secondments – OT incurred by North Wales officers seconded to other organisations

Overtime worked in any given month is paid one month in arrears.

The number of Bank Holidays will differ from one year to another, dependent on whether Christmas/New Year falls on weekend, if Easter is in March/April, any specific Bank Holiday with regards State Occasion such as Platinum Jubilee, Funeral, Coronation etc.

Below are tables for each of the Financial Years 2019-20 to 2023-24:

2019-20													
Service Area	April	May	June	July	August	September	October	November	December	January	February	March	
Local Policing	£240,857.38	£223,692.56	£114,793.50	£103,487.85	£203,067.86	£115,983.05	£62,736.80	£52,104.57	£288,600.23	£79,728.98	£49,850.60	£54,365.93	
Major Incident and Contingency	£36,903.69	£26,925.41	£55,962.38	£34,989.35	£95,279.09	£1,146.33	£84,671.12	£23,468.27	£5,499.64	£2,561.09	£3,166.34	£0.00	
Force Collaboration	£29,983.08	£31,846.69	£15,913.61	£28,716.78	£37,575.72	£30,707.01	£17,111.34	£17,257.26	£37,668.94	£23,478.43	£14,176.75	£24,059.00	
Operational Support	£41,815.92	£36,953.79	£23,553.36	£30,498.03	£36,292.22	£23,550.95	£21,099.57	£11,142.83	£39,522.64	£8,483.03	£17,241.04	£17,235.74	
Crime Services	£37,136.53	£29,355.43	£48,368.43	£24,990.84	£18,277.06	£35,578.30	£7,248.93	£16,069.87	£31,049.20	£13,965.42	£19,055.67	£22,058.89	
Grant Funding	£15,970.87	£14,574.68	£6,056.07	£2,726.91	£4,481.44	£2,028.70	£7,700.16	£4,512.09	£14,443.75	£6,536.18	£3,089.35	£3,634.42	
Mutual Aid	£2,128.77	£941.29	£8,013.02	£2,001.82	£61.58	£12,931.56	£2,079.23	£39,581.06	£13,806.84	£4,910.19	£0.00	£0.00	
Secondments	£4,593.98	£5,813.03	£3,989.71	£5,104.99	£4,561.14	£1,823.08	£843.46	£6,712.33	£3,154.22	£2,680.11	£797.78	£8,171.28	
Corporate Services	£1,625.93	£3,556.29	£2,068.89	£1,693.02	£2,052.76	£2,547.36	£2,583.37	£3,001.87	£3,988.43	£892.02	£1,519.32	£1,787.29	
Professional Standards	£562.17	£406.28	£332.56	£111.63	£283.53	£466.84	£228.26	£471.38	£1,532.22	£650.41	£577.49	£141.05	
Other	£57.96	£375.31	£416.97	£69.24	£246.84	£274.71	£281.82	£348.55	£1,095.94	£505.65	£189.93	£271.42	

2020-21													
Service Area	April	May	June	July	August	September	October	November	December	January	February	March	
Local Policing	£174,092.68	£167,499.52	£64,965.63	£44,718.31	£93,509.51	£59,741.88	£81,475.46	£108,371.68	£306,318.02	£170,977.22	£92,636.55	£112,523.79	
Crime Services	£17,745.16	£21,882.05	£14,670.84	£23,583.75	£17,663.21	£31,346.34	£36,550.92	£37,674.45	£38,177.54	£33,863.15	£40,589.77	£31,090.07	
Operational Support	£34,739.08	£38,037.15	£10,376.71	£8,774.41	£18,281.84	£10,906.91	£17,737.16	£16,311.34	£49,889.23	£29,933.51	£22,446.91	£19,289.70	
Major Incident and Contingency	£30,356.18	£13,498.82	£27,315.59	£884.08	£1,646.98	£8,133.97	£54,350.18	£21,594.32	£56,466.35	£11,805.64	£1,194.10	£10,376.37	
Force Collaboration	£17,181.44	£27,227.15	£7,797.01	£7,622.18	£17,140.97	£11,023.87	£13,830.59	£8,517.15	£20,979.90	£10,278.12	£11,023.73	£10,288.46	
Grant Funding	£12,976.11	£12,933.44	£5,710.84	£3,600.48	£8,853.69	£6,509.55	£4,107.77	£7,770.58	£15,922.97	£8,998.23	£4,675.59	£2,461.95	
Corporate Services	£1,740.92	£4,201.80	£1,614.66	£1,028.88	£1,326.14	£3,724.12	£5,099.32	£4,927.88	£5,520.04	£4,008.38	£6,489.49	£6,363.22	
Mutual Aid	£288.46	£0.00	£0.00	£0.00	£19,794.12	£1,763.75	£0.00	£0.00	£295.66	£827.61	£295.66	£0.00	
Secondments	£941.97	£1,276.40	£1,177.68	£2,807.21	£161.19	£1,783.90	£1,120.33	£1,935.02	£4,971.89	£3,760.64	£1,438.76	£549.54	
Other	£302.53	£141.26	£390.58	£243.44	£127.86	£272.97	£12.47	£2,111.99	£2,334.48	£144.99	£71.28	£413.05	
Professional Standards	£275.94	£414.11	£126.60	£804.99	£281.20	£612.80	£372.87	£671.04	£284.32	£536.64	£471.30	£193.48	

2021-22													
Service Area	April	May	June	July	August	September	October	November	December	January	February	March	
Local Policing	£257,827.55	£215,590.60	£86,923.38	£4,981.67	£158,048.33	£62,866.50	£79,171.07	£108,684.62	£430,046.15	£183,200.08	£48,586.24	£84,346.92	
Major Incident and Contingency	£1,136.09	£2,348.31	£4,763.92	£103,527.84	£38,087.95	£42,013.20	£3,575.29	£117,065.38	£25,963.74	£1,645.88	£49,404.37	£0.00	
Operational Support	£49,811.21	£28,890.61	£14,415.45	£10,119.92	£29,739.59	£23,054.17	£23,381.86	£4,146.52	£79,271.43	£42,142.86	£28,740.10	£38,884.27	
Mutual Aid	£2,328.28	£18,988.89	£60,392.36	£6,000.39	£15,846.25	£22,137.57	£19,124.14	£214,981.80	£2,600.48	£1,409.08	£10,185.16	£167.17	
Force Collaboration	£23,281.79	£31,369.16	£17,444.02	£18,570.39	£28,867.33	£17,654.29	£34,573.55	£21,919.67	£69,344.42	£29,635.42	£14,112.92	£26,505.99	
Crime Services	£35,346.57	£43,690.54	£15,444.50	£1,802.61	£33,146.34	£18,811.21	£18,794.13	£20,303.28	£49,750.60	£41,912.60	£17,786.41	£15,747.53	
Grant Funding	£13,596.28	£14,326.48	£3,340.26	£462.60	£7,604.58	£5,668.12	£3,337.18	£4,142.14	£21,304.54	£7,062.40	£8,792.47	£7,228.50	
Corporate Services	£7,177.02	£4,643.43	£3,894.10	£3,298.98	£4,824.12	£4,195.76	£7,574.75	£1,022.79	£8,727.54	£4,713.29	£3,217.63	£4,460.93	
Secondments	£7,774.78	£4,616.65	£2,624.13	£4,550.67	£3,140.04	£2,911.36	£1,961.55	£4,066.49	£2,302.21	£7,771.99	£792.26	£499.07	
Other	£445.17	£506.18	£371.22	£243.69	£1,007.99	£495.08	£378.94	£289.95	£635.42	£723.75	£132.42	£284.85	
Professional Standards	£847.82	£250.24	£493.39	£454.14	£319.23	£983.71	£446.73	£382.62	£139.34	£446.57	£304.10	£330.27	

2022-23													
Service Area	April	May	June	July	August	September	October	November	December	January	February	March	
Local Policing	£295,272.73	£151,077.01	£84,646.97	£89,514.22	£121,941.42	£104,985.82	£91,419.39	£131,287.85	£352,421.20	£148,063.13	£113,654.00	£108,994.60	
Major Incident and Contingency	£44,543.31	£169,790.26	£71,403.65	£0.00	£71,351.45	£258,911.09	£40,213.51	£0.00	£68,963.16	£41,033.89	£35,967.14	£12,846.80	
Force Collaboration	£39,101.27	£30,827.28	£26,147.96	£29,851.08	£37,875.23	£63,103.31	£44,039.24	£32,383.61	£54,867.95	£38,401.66	£25,318.63	£21,207.33	
Crime Services	£52,394.19	£24,392.45	£19,879.69	£25,665.39	£31,794.21	£33,090.85	£42,527.30	£40,064.26	£45,402.12	£38,706.63	£37,331.52	£31,194.56	
Operational Support	£68,522.64	£37,900.46	£28,743.88	£40,384.36	£37,383.78	£16,241.68	£12,251.54	£40,850.97	£76,210.02	£1,392.00	£7,957.31	£27,448.04	
Mutual Aid	£31,404.29	£5,605.31	£0.00	£0.00	£55,146.94	£9,252.14	£143,981.92	£0.00	£5,865.78	£417.60	£3,163.10	£0.00	
Grant Funding	£17,360.00	£8,220.92	£8,630.62	£5,708.83	£11,727.42	£4,809.96	£7,595.38	£4,929.17	£33,506.62	£4,883.52	£1,878.03	£7,337.18	
Secondments	£5,093.76	£2,898.67	£8,870.49	£2,891.23	£7,549.46	£4,790.06	£3,591.74	£2,796.41	£1,194.63	£1,841.95	£5,853.61	£3,070.56	
Corporate Services	£9,978.60	£1,328.89	£915.91	£5,759.07	£4,891.94	£2,562.05	£5,176.25	£5,322.90	£775.54	£1,329.56	£1,657.29	£3,562.30	
Other	£675.68	£686.00	£85.58	£956.20	£236.06	£17.36	£374.44	£676.90	£813.03	£402.12	£326.84	£17.90	
Professional Standards	£732.74	£535.79	£321.19	£155.96	£1,333.95	£176.55	£168.89	£151.32	£181.97	£248.08	£207.18	£619.27	

2023-24													
Service Area	April	May	June	July	August	September	October	November	December	January	February	March	
Local Policing	£362,670.12	£225,591.10	£191,551.31	£147,210.97	£200,993.75	£155,254.20	£158,153.01	£153,176.63	£177,393.02	£136,472.13	£75,873.83	£106,438.47	
Force Collaboration	£62,577.51	£57,022.77	£29,717.15	£45,785.24	£35,090.97	£39,673.59	£50,717.97	£41,900.56	£43,325.19	£38,797.77	£37,594.81	£44,520.98	
Crime Services	£73,508.98	£51,129.96	£60,293.22	£54,351.87	£55,080.96	£49,024.28	£44,724.25	£51,851.80	£24,207.16	£17,323.39	£29,128.62	£26,810.29	
Operational Support	£60,788.11	£43,828.66	£36,262.26	£38,329.15	£45,322.44	£14,866.45	£23,068.99	£26,112.50	£35,494.53	£27,057.86	£27,199.52	£48,429.50	
Major Incident and Contingency	£60,180.45	£79,261.19	£11,072.22	£11,820.45	£40,864.43	£26,061.58	£1,551.04	£10,534.84	£42,254.49	£72,832.56	£6,510.13	£27,163.43	
Mutual Aid	£3,500.91	£26,378.95	£3,801.68	£1,307.91	£0.00	£0.00	£0.00	£31,802.21	£1,408.29	£94,425.68	£25,201.75	£21,725.60	
Grant Funding	£9,660.11	£19,095.85	£3,454.37	£5,586.83	£9,767.44	£3,859.08	£4,491.50	£3,892.01	£4,522.57	£11,796.23	£8,333.39	£5,073.32	
Corporate Services	£4,626.06	£5,675.51	£3,847.11	£2,903.64	£1,852.91	£4,883.08	£5,038.61	£4,058.90	£2,637.09	£4,250.57	£4,727.59	£3,086.37	
Secondments	£1,759.34	£7,353.12	£445.95	£6,140.12	£1,414.23	£617.26	£525.32	£8,771.82	£899.70	£620.84	£6,915.84	£2,397.53	
Professional Standards	£2,466.50	£586.64	£469.64	£463.62	£918.30	£799.83	£525.56	£803.24	£133.47	£295.56	£831.43	£346.17	
Other	£353.50	£708.28	£644.77	£154.95	£606.42	£357.30	£640.75	£1,988.10	£1,164.08	£1,356.05	£416.14	£665.76	

3. For the year 2023/24 only, please provide the amount paid in overtime to each of the 10 officers who received the most.

Position	Top Ten Amount
1st	£31,651.01
2nd	£30,283.45
3rd	£25,869.93
4th	£23,661.53
5th	£22,665.90
6th	£22,593.37
7th	£22,173.27
8th	£21,818.85
9th	£20,298.98
10th	£20,258.50

4. For each of the 10 officers (Q3), state their gender.

All are male.

THIS INFORMATION HAS BEEN PROVIDED IN RESPONSE TO A REQUEST
UNDER THE FREEDOM OF INFORMATION ACT 2000, AND IS CORRECT AS AT 10/07/2024