



HEDDLU
GOGLEDD CYMRU
NORTH WALES
POLICE

Response Date:14/06/2024

2024/556 – Vetting

This should all be for the five years up to the date of your reply.

- 1. What proportion of police officers vetted during the recruitment process passed the vetting process?**

All police officers that are recruited will have passed vetting – 100%.

- 2. What proportion of a) white b) black c) Asian d) Arab e) Chinese f) Indian g) mixed white and black h) mixed black and Asian i) non-white officers passed the vetting process?**

Starters 1st Jan - 31st Dec yyyy

Q2 Starters Ethnicity Grouping	Sum of 2019	Sum of 2020	Sum of 2021	Sum of 2022	Sum of 2023
a) white	70	96	114	107	112
b) black	0	0	1	0	0
c) Asian	0	0	1	0	0
g) mixed white and black	0	1	0	0	0
No Data	9	9	4	11	6
Other	1	1	4	0	1
Prefer not to say	0	1	2	0	0

Above is a count Officer starters over the last 5 years and their ethnicity.

Please see the answer to question one regarding vetting.

- 3. Please note: for the second request regarding the ethnic background of the individuals, please provide all the information you have regarding each ethnicity, and the non-white statistic as well.**

Headcount as at 31st March yyyy as per Home Office ethnicity grouping

Count of Employee Number	as at 31st March				
Headcount by Ethnicity	2019	2020	2021	2022	2023
1. White - English / Welsh / Scottish / Northern Irish / British	1434	1479	1538	1594	1629
11. Asian - Indian	1	1	1	2	2
15. Asian - Any other Asian background	1	1	1	1	1
18. Black - Caribbean				1	1
19. Black - Any other Black / African / Caribbean background	1	1	1	1	1
2. White - Irish	10	10	11	11	10
20. Other - Arab	1	1	1	1	1
22. Prefer not to say	7	7	10	9	8
23. Unknown	4	4	6	7	5
5. White - Any other White background	12	14	18	22	25
6. Mixed - White and Black Caribbean	1	1	2	2	2
8. Mixed - White and Asian	7	7	9	9	10
9. Mixed - Any other Mixed / multiple ethnic background	1	1	2	3	3
Grand Total	1480	1527	1600	1663	1698

THIS INFORMATION HAS BEEN PROVIDED IN RESPONSE TO A REQUEST
UNDER THE FREEDOM OF INFORMATION ACT 2000, AND IS CORRECT AS AT 13/06/2024