



Response Date: 22/05/2024

2024/508 – Police Force recruitment

In response to your recent request for information regarding;

I am requesting information on planned recruitment campaigns and targets for any entry route, including the number of officers you are seeking to recruit for each role advertised. In addition, I am requesting information on the total number of officers already recruited for each entry route.

1. the current recruitment targets for the following entry routes;

- **Police Constable Entry Programme (PCEP)**
- **Police Constable Degree Apprenticeship (PCDA)**
- **Degree Holder Entry Programme (DHEP) – DC and PC**
- **Pre-Join Degree**

We do not have a target for specific routes.

2. In addition the number of officers recruited through these routes between April 2023 and March 2024.

Please see the response below, this includes the June 2023, September 2023, January and March 2024 intakes which cover this timeframe.

- **Police Constable Entry Programme (PCEP)**

This route of entry has only just been confirmed, therefore we do not hold any information for the above dates. However, there is 11 recruited for the June 2024 intake.

Also, we previously had an Initial Police learning and development plus route (IPLDP +) route of which we recruited 74 onto this route between these dates.

- **Police Constable Degree Apprenticeship (PCDA) 13**
- **Degree Holder Entry Programme (DHEP) – DC and PC 22**
- **Pre-Join Degree 14**

THIS INFORMATION HAS BEEN PROVIDED IN RESPONSE TO A REQUEST
UNDER THE FREEDOM OF INFORMATION ACT 2000, AND IS CORRECT AS AT 21/05/2024