



Response Date:08/05/2024

2024/495 - Disciplinary proceedings over their use of social media

In response to your recent request for information regarding;

How many members of staff have faced disciplinary proceedings over their use of social media and messaging services over the past five years. Please can you break this down by year (2019, 2020, 2021, 2022 and 2023), job title, the outcome of the proceedings and whether they are still employed.

Year	Role	Outcome	Employed by NWP
2019	Police Officer	Dismissal	No
2020	Police Officer	Final Written Warning	No
2023	Police Officer	Would have been dismissed	No
2023	Police Officer	Written Warning	No
2023	Police Officer	Written Warning	Yes

THIS INFORMATION HAS BEEN PROVIDED IN RESPONSE TO A REQUEST UNDER THE FREEDOM OF INFORMATION ACT 2000, AND IS CORRECT AS AT 07/05/2024