



Response Date: 13/05/2024

2024/491 - Fitness Test

In response to your recent request for information regarding;

1. Please can you provide the total number of potential recruits who completed the fitness test and how many failed the test. Please can you break this down by their gender and rank they were applying for within the force.

Please can you show this data for 2019, 2020, 2021, 2022 and 2023.

Our information is set up and searchable for our policing purposes. Our system can only run a report from August 2022 prior to this the tests were booked differently and some done in bulk without going on the system. If somebody failed their fitness test after 3 attempts they would be withdrawn at a status called 'failed the pre-employment checks'. This would be really hard to narrow this down in a report because people fail pre-employment for multiple reason. To obtain the information requested would involve manually reviewing each record on the system to narrow down why they failed pre-employment and look at others prior to August 2022 to see if they have passed or failed. The cost of providing you with the information is above the amount to which we are legally required to respond i.e. the cost of retrieving the information exceeds the 'appropriate level' as stated in the Freedom of Information (FOI) Fees and Appropriate Limit regulations 2004.

Therefore, in accordance with the Freedom of Information Act 2000, this letter acts as a Refusal Notice under section 17 (1) of the legislation.

THIS INFORMATION HAS BEEN PROVIDED IN RESPONSE TO A REQUEST
UNDER THE FREEDOM OF INFORMATION ACT 2000, AND IS CORRECT AS AT 10/05/2024