



HEDDLU
GOGLEDD CYMRU
NORTH WALES
POLICE

Response Date:07/05/2024

2024/471 - Neurodiversity

In response to your recent request for information regarding;

What is the percentage of neurodiverse employees within the police? - Please can this include police staff, front line police, detectives etc.

Overall Headcount

	Headcount
Officer	1735
Police Staff	1247
PCSO	183

Neurodivergent conditions by employee:

Officer split by Detective, Frontline and Other Officer. Police Staff and PCSO

By Role	Learning Difference	Dyslexia	Other	ADHD	Autism	Sensory	LEARNING
Officer	59	2	17		1	5	1
Detective	7		3			3	1
CRIME SERVICES	3		2			3	
CRIME SERVICES (C)	1						
LOCAL POLICING	2						1
NATIONAL POLICE CHIEFS COUNCIL							
PROFESSIONAL STANDARDS	1						
SECONDED			1				
Frontline	35	2	1			2	
LOCAL POLICING	34	2				2	
RECRUITS	1		1				
Other Officer	17		13		1		
CORPORATE SERVICES			1				
CRIME SERVICES	3		6				
CRIME SERVICES (C)	1						
JUSTICE SERVICES	1						
LOCAL POLICING	4		5				
OPERATIONAL SUPPORT SERVICES	2		1				
OPERATIONAL SUPPORT SERVICES (C)	3						
PEOPLE AND ORGANISATIONAL DVLPMT					1		
RECRUITS	3						
Police Staff	16		23	1	1	6	
Police Staff	16		23	1	1	6	
CAREER BREAK	1						
CORPORATE SERVICES	1		2				
CRIME SERVICES	3		5				
FINANCE AND RESOURCES	1		1		1	1	
FORENSIC COLLISION INV NETWORK			1			1	
JUSTICE SERVICES	2		7			1	
LOCAL POLICING	4			1			
OPERATIONAL SUPPORT SERVICES	2		4			1	
PEOPLE AND ORGANISATIONAL DVLPMT	2		1			2	
PROFESSIONAL STANDARDS			2				
PCSO	8		3				
PCSO	1		1				
CRIME SERVICES	1						
LOCAL POLICING			1				
Frontline PCSO	7		2				
LOCAL POLICING	7		2				
Grand Total	83	2	43	1	2	11	1

Headcount by Role Type and Functional Area

	Headcount
Officer	1735
Detective	311
CORPORATE SERVICES	2
CRIME SERVICES	166
CRIME SERVICES (C)	6
LOCAL POLICING	114
NATIONAL POLICE CHIEFS COUNCIL	4
OPERATIONAL SUPPORT SERVICES	4
PEOPLE AND ORGANISATIONAL DVLPMT	1
PROFESSIONAL STANDARDS	13
SECONDED	1
Frontline	783
LOCAL POLICING	723
RECRUITS	60
Other	641
CAREER BREAK	4
CORPORATE SERVICES	13
CRIME SERVICES	138
CRIME SERVICES (C)	21
FINANCE AND RESOURCES	3
FORENSIC COLLISION INV NETWORK	1
JUSTICE SERVICES	16
LOCAL POLICING	175
NATIONAL POLICE CHIEFS COUNCIL	5
OPERATIONAL SUPPORT SERVICES	126
OPERATIONAL SUPPORT SERVICES (C)	49
PEOPLE AND ORGANISATIONAL DVLPMT	20
POLICE FEDERATION	2
RECRUITS	64
SECONDED	4
Police Staff	1247
Police Staff	1247
CAREER BREAK	4
CLEANING SERVICES	40
CORPORATE SERVICES	63
CRIME SERVICES	224
CRIME SERVICES (C)	8
FINANCE AND RESOURCES	139
FINANCE AND RESOURCES (C)	4
FORENSIC COLLISION INV NETWORK	35
JUSTICE SERVICES	131
LOCAL POLICING	152
NATIONAL POLICE CHIEFS COUNCIL	19
OPERATIONAL SUPPORT SERVICES	264
PEOPLE AND ORGANISATIONAL DVLPMT	135
POLICE FEDERATION	4
POLICE SUPPORT VOLUNTEER	1
PROFESSIONAL STANDARDS	21
SECONDED	1
UNISON	2
PCSO	183
Frontline PCSO	139
LOCAL POLICING	139
PCSO	44
CAREER BREAK	2
CORPORATE SERVICES	4
CRIME SERVICES	7
LOCAL POLICING	24
OPERATIONAL SUPPORT SERVICES	7
Grand Total	3165

THIS INFORMATION HAS BEEN PROVIDED IN RESPONSE TO A REQUEST
UNDER THE FREEDOM OF INFORMATION ACT 2000, AND IS CORRECT AS AT 03/05/2024