



**HEDDLU
GOGLEDD CYMRU
NORTH WALES
POLICE**

Response Date:10/05/2024

2024/466 - AI in recruitment processes

In response to your recent request for information regarding;

I am seeking information in relation to the use of AI in recruitment processes. Does North Wales Police use AI in any part of the job recruitment process. This can include: identifying the hiring needs, preparing the job description, talent search, screening and shortlisting, interviewing, evaluation and offer of employment, and introduction and induction of the New Employee. This also includes any AI technology that uses body-language analysis, vocal assessments, gamified tests and/or CV scanners.

North Wales Police do not use AI in the recruitment process.

If the force does use AI during any part of this process, which software is most commonly used, and since when has this software been in use? Which company provides this software?

N/A.

How much have you spent on AI technology related to the use of recruitment?

Zero.

Apart from using AI in recruitment, does North Wales Police use AI technology in any other aspect? Please specify what that is.

There are currently no AI tools implemented in North Wales Police.

THIS INFORMATION HAS BEEN PROVIDED IN RESPONSE TO A REQUEST
UNDER THE FREEDOM OF INFORMATION ACT 2000, AND IS CORRECT AS AT 09/05/2024