



Response Date: 12/06/2024

2024/463 - Discrimination

In response to your recent request for information regarding;

1. How many complaints of each of the following types of discrimination were reported to your organisation in 2021, 2022 and 2023:

- a) **Disability discrimination** – 2021 = 9, 2022 = 5, 2023 = 3.
- b) **Race or ethnicity discrimination** – 2021 = 12, 2022 = 7, 2023 = 15.
- c) **Sexual orientation discrimination** – 2021 = 1, 2022 = 1, 2023 = 1.

2. How many complaints were reported to your organisation about discrimination related to a person's HIV status in:

- a) **2021** = 0.
- b) **2022** = 0.
- c) **2023** = 0.

3. If HIV-related discrimination complaints were reported to your organisation, how many of the following incidents were reported? N/A

- (a) **Refusal of a service after HIV status was shared.**
- (b) **Failure to make reasonable adjustments for a person's HIV status.**
- (c) **Harassment related to a person's HIV status.**
- (d) **Use of an organisational policy that discriminated against a person based on their HIV status.**
- (e) **Another kind of HIV discrimination incident.**

4. If HIV-related discrimination complaints were reported to your organisation, were they reported by? N/A

- (a) **Members of the public.**
- (b) **Employees of your organisation**

5. If HIV-related discrimination complaints were reported to your organisation, how many complaints were upheld? N/A

6. Does your organisation have a policy to deal with incidents of HIV discrimination reported to them at a strategic level? If so, could you explain what the policy is or attach a copy of said policy? Question for Policy Officer – All complaints received at PSD are dealt with in line with relevant legislation and Statutory Guidance.

We don't have such a policy.

THIS INFORMATION HAS BEEN PROVIDED IN RESPONSE TO A REQUEST
UNDER THE FREEDOM OF INFORMATION ACT 2000, AND IS CORRECT AS AT 07/06/2024